

Expression of Interest

Date: 14/03/2018

Dear, Abhilash

We are pleased to convey through the Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain

We request you to bring following documents at the time of joining, as they are mandatory for our records and necessary for the completion of joining formalities.

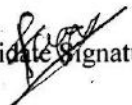
- Copy of Class 10th Certificate & Class 12th Certificate & Degree/ Graduation Certificate.
- Copy of Aadhar Card
- Original copy of LAST PAY SLIP received (if applicable)
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous work employer(s) (if applicable)
- Passport size photograph (min 2)

This letter remains valid for a period of 6 months from the date of issue. Within this time period another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of the service terms and condition and salary annexure along with suitable • date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc., the company may withdraw this letter without any notice.

Please note this letter is NOT an offer letter or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of acceptance of the Expression of Interest.

Candidate Signature



Recruiter Signature



Resource Management Group
Tech Mahindra Limited



Letter of Intend

Dear, Aman Sharma

Date: 4 April 2018

We are pleased to confirm that you have been shortlisted for the above position on terms and conditions mutually discussed and agreed upon. Your salary structure and allowances will be given with your Offer Letter as mutually agreed. On joining you will be required to furnish:

- Accepted Offer Letter Copy
- Educational Mark Sheet Copies
- Educational Degree Copies
- Seven (7) Passport Size Photographs
- Pan Card Copy
- ID Proof (Driving license/ Voter ID/ Ration Card/ Passport/ Aadhar Card)
- Updated Resume

You shall join the services of the Company as per the joining date given in your offer letter. You will be under probation for 6 months from your date of joining. We shall appreciate your confirmation/acknowledgement to this communication last by 10 April 2018. No response to this communication will be deemed as denial and will cause your candidature to be removed from the selection list. No further representation and/or communication will be considered thereafter.

Asha Thakur 
Team Lead - Corporate Recruitment
Saajha Construction

Address:- Mohalla Tikkiwal Purani Tonk Word no.6 Rajasthan INDIA 304001
(CIN) U45201RJ2008PTC027877 **Email ID** asha_thakur12@redifmail.com

CAPITAL COW RESEARCH



OFFER LETTER

Dear, Mr AMAN SHARMA

With reference to your Interview, we are pleased to announce your selection for the position of BUSINESS ANALYST in CAPITAL COW RESEARCH on the terms and conditions mutually discussed in Job Description and agreed upon.

Please delve into the essentials points regarding your profile.

- Profile: Business Analyst
- CTC- INR 3 LPA (Fixed + Variable)
- Employment Commitment Agreement: 9 Months

You will be issued a detailed appointment letter on your joining us. You will be at present posted at **PLOT NO 17 LOWER GROUND PU4 NEAR SILVOTEL HOTEL**, Vijaynagar, Indore Pin-452001, but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on 10th APRIL 2018 i.e: Tuesday at 09:30 am. On the day of your joining you are required to submit the following:

- Originals as well as relevant copies of Academic /Professional attainments and work experience (I)
- Two passport sizes colored Photographs.
- Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
- Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished, wrong information, in such cases your services with the company will be liable to termination, fn case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn. I have read and understood the above terms and conditions and hereby signify my acceptance of the-same.

SIGNATURE

A handwritten signature in black ink, appearing to read "Aman", written over the word "SIGNATURE".

DATE:03/04/2018

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance on your joining date.

Yours Sincerely,

CAPITAL COW RESEARCH



Letter of Intend

Dear, Bahubali Jain

Date: 4 April 2018

We are pleased to confirm that you have been shortlisted for the above position on terms and conditions mutually discussed and agreed upon. Your salary structure and allowances will be given with your Offer Letter as mutually agreed. On joining you will be required to furnish:

- Accepted Offer Letter Copy
- Educational Mark Sheet Copies
- Educational Degree Copies
- Seven (7) Passport Size Photographs
- Pan Card Copy
- ID Proof (Driving license/ Voter ID/ Ration Card/ Passport/ Aadhar Card)
- Updated Resume

You shall join the services of the Company as per the joining date given in your offer letter. You will be under probation for 6 months from your date of joining. We shall appreciate your confirmation/acknowledgement to this communication last by 10 April 2018. No response to this communication will be deemed as denial and will cause your candidature to be removed from the selection list. No further representation and/or communication will be considered thereafter.

Asha Thakur
Team Lead - Corporate Recruitment
Saajha Construction

Address:- Mohalla Tikkiwal Purani Tonk Word no.6 Rajasthan INDIA 304001
(CIN) U45201RJ2008PTC027877 **Email ID** asha_thakur12@redifmail.com



Offer Letter

Dear Nousheen Khan

Further to our interactions with you, we are pleased to offer you an Internship post in Sales Department at My Anatomy (Bengaluru Based Office).

In addition to the dues that were outlined during your interview, you shall perform such other dues as are customarily associated with such a post on and as the authorized representative of the management may from time to time require. You shall devote your full business efforts and energy to My Anatomy and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation for any direct or indirect remuneration during your internship. You are required to be in formal attire (formal sari for women/business formal for men for the period of induction on training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated in due course to your joining.

This internship is strictly full-time during your internship, you will be paid stipend of Rs. 22,000/- per month plus an accommodation allowance (depending upon your base location). A full-time offer of employment with CTC of Rs. 3.2 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time.

Thank you.

Yours sincerely

Manager-Human Resources
My Anatomy

A handwritten signature in black ink, appearing to be 'Sudhakar', written over the printed name of the HR Manager.

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

A handwritten signature in black ink, appearing to be 'Nousheen Khan', written over the printed text for the candidate's signature.

My Anatomy

Phone: - +91 (80) 43716338 Email: - support@myanatomy.in
Address: -2nd Floor, Survey No. 5/3, BEML Layout, Varthur Main Road,
Kundanahalli Gate, Whitefield, Bengaluru 560066.



Sub: - Offer Letter

Dear ,Anjani Kumar

With great pleasure we invite you to be an integral part of Eduisfun Technologies Pvt Ltd (The Company), one of the largest pure-play data science solutions and services company. With reference to your recent application and the subsequent interview/s you had with us Eduisfun Technologies Pvt Ltd (The Company) is pleased to confirm an offer of employment to you as Technical Support Executive.

The terms & conditions of the Employment offer are as follows:

1. Date of Commencement: Your employment with the company shall commence not later than 02 July 2018.
2. Compensation: Your cost to company (CTC) will be INR. 280000/- per annum which includes a variable pay INR. 11200/- per annum.

This has been detailed in the Compensation sheet in Annexure A.

a) Your compensation/benefits details are as per the annexure. Your compensation consists of Basic Salary, House Rent Allowance, Transport Allowance, Medical Reimbursement, and other allowances as per Company's prevailing policies. PF and Gratuity deductions will be made from your compensation, as per statutory compliances. Your compensation is confidential and shall not be discussed or disclosed to anyone within or outside the company without the prior written permission from the company.

b) The total annual compensation includes certain variable component which is based on overall company performance, the group/divisional performance and individual performance and will be announced separately. The amount mentioned in the annexure is average possible quantum.

3. Leaves and Holidays: You will be eligible for 20 paid leaves in a year. You will also be eligible for 10 Holidays as per prevailing Company's Rules and public holidays as declared by the Company. Approval from your reporting manager on any leaves taken at any time is mandatory.

4. Salary Review: Your salary reviews and re-fitments will always be subject to the schedules as may be implemented by the company from time to time. Your annual increments will be based on Companies performance, your performance and existing market conditions. Candidates joining on or after 1st Oct will not be eligible for appraisal in the current cycle.

Applicant Name & Sign: -

Date: - 16/2/2018

Address: 402, 4th Floor, 22, Business Point, S.V. Road, opp. Andheri Subway, Andheri West, Mumbai, Maharashtra
400058 Phone: 092205 45773



Date of Joining-15/01/2018

Dear, Anjani kumar

Thank you for participating in our selection process. We are pleased to offer you the position of Ju. Software Developer on the following terms and conditions:

1. Your joining will be at CIS Software House Investment Advisor, Kota Branch Rajasthan.
2. Your compensation on cost is 2 LPA including incentives & bonuses after 3 months. For the first three months your package will be 1.92/-including Basic, HRA, Attendance allowance, Performance & Incentive.
3. This appointment stand valid subject to your provided information about yourself, work exp, marks & qualification.
4. The company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application is found to be incorrect, or in case of any serious misconduct.
5. You will be required to produce your original certificates in support of your date of birth, educational qualifications with photo copies thereof at the time of joining.
6. Offer Letter will be issued after completion of 1 month.
7. The regular working hours will be 9:00AM to 6:00PM, 6:00PM-6:30 PM will be the EOD time.
8. After joining you will be on the probation period of 3 months, after the completion of 3 months you will be regular employee of CIS Software House.
9. You need to serve your services to company minimum for 1 Year and before leaving you have to serve 30 Days notice period. In case you will break a bond of 1 Year you should have to pay penalty (month Salary) to company.
10. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter immediately.

We look forward to your joining our team for a long, successful and pleasant association.

Applicant Name & sign: -

Date: - 20/01/2018

With Best Wishes,

CIS Pvt. Ltd.

Address: 475, Sector - B, Shrinath Puram, Kota, Rajasthan 324010
Phone: 096805 34740



Sub: - Offer Letter

Dear ,Ashish Pratap

With great pleasure we invite you to be an integral part of Eduisfun Technologies Pvt Ltd (TheCompany), one of the largest pure-play data science solutions and services company. With reference to your recent application and the subsequent interview/s you had with us Eduisfun Technologies Pvt Ltd (The Company) is pleased to confirm an offer of employment to you as Technical Support Executive.

The terms & conditions of the Employment offer are as follows:

1. Date of Commencement: Your employment with the company shall commence not later than 02 July 2018.
2. Compensation: Your cost to company (CTC) will be INR. 280000/- per annum which includes a variable pay INR. 11200/- per annum.

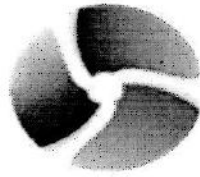
This has been detailed in the Compensation sheet in Annexure A.

- a) Your compensation/benefits details are as per the annexure. Your compensation consists of Basic Salary, House Rent Allowance, Transport Allowance, Medical Reimbursement, and other allowances as per Company's prevailing policies. PF and Gratuity deductions will be made from your compensation, as per statutory compliances. Your compensation is confidential and shall not be discussed or disclosed to anyone within or outside the company without the prior written permission from the company.
 - b) The total annual compensation includes certain variable component which is based on overall company performance, the group/divisional performance and individual performance and will be announced separately. The amount mentioned in the annexure is average possible quantum.
3. Leaves and Holidays: You will be eligible for 20 paid leaves in a year. You will also be eligible for 10 Holidays as per prevailing Company's Rules and public holidays as declared by the Company. Approval from your reporting manager on any leaves taken at any time is mandatory.
 4. Salary Review: Your salary reviews and re-fitments will always be subject to the schedules as may be implemented by the company from time to time. Your annual increments will be based on Companies performance, your performance and existing market conditions. Candidates joining on or after 1st Oct will not be eligible for appraisal in the current cycle.

Applicant Name & sign: -

Date: - 16/08/18

Address: 402, 4th Floor, 22, Business Point, S.V. Road, opp. Andheri Subway, Andheri West, Mumbai; Maharashtra
400058 Phone: 092205 45773



ISC Software

Address: Police Station, IT Plaza, E8, Gulmohar Colony,
Near Shahpura, Arera Colony, Bhopal, Madhya Pradesh 462039
Phone: 07705 648 000

SUBJECT: Offer of employment as a Software Engineer Trainee.

Dear Ashish Pratap


Following your interview with us for the position of Software Engineer Trainee, we delighted to offer you the said position at ISC Pvt Ltd.

Your training will include analysis of project and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through application development.

You will be developing a project using the complete Software development life cycle.

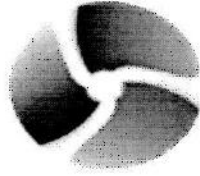
Terms and conditions:

- You should be available as per decided schedule approved by company.
- Your performance will be evaluated on the basis of test.
- Your performance will be share with college.
- Getting Stipend within training program (8000/- to 15,000/-) will be subject to qualifying the review test.
- Non-performers will be extended to Termination of services.
- You will be getting an opportunity to work for ISC Pvt Ltd or with leading Associates.

(Signature) 
Software Engineer Trainee

Ms. R. F. Hussain
(Business Analyst)


(Director)
Raj Mohan Sharma



ISC Software

Address: Police Station, IT Plaza, E8, Gulmohar Colony,
Near Shahpura, Arera Colony, Bhopal, Madhya Pradesh 462039
Phone: 07705 648 000

SUBJECT: Offer of employment as a Software Engineer Trainee.

Dear Faiyaz Ahmed

Following your interview with us for the position of Software Engineer Trainee, we delighted to offer you the said position at ISC Pvt Ltd.

Your training will include analysis of project and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through application development.

You will be developing a project using the complete Software development life cycle.

Terms and conditions:

- You should be available as per decided schedule approved by company.
- Your performance will be evaluated on the basis of test.
- Your performance will be share with college.
- Getting Stipend within training program (8000/- to 15,000/-) will be subject to qualifying the review test.
- Non-performers will be extended to Termination of services.
- You will be getting an opportunity to work for ISC Pvt Ltd or with leading Associates.

(Signature)

Software Engineer Trainee

Ms. R. F. Hussain
(Business Analyst)

(Director)

Raj Mohan Sharma



SAI PROFICIENT

SPR/HR/2018/03/07

Date: 07/MAR/ 2018

To,
Mr. KANAK VIVEK ARUN

Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA . The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

On the date of your joining, you may. please bring along the following:

1. Educational certificates.
2. Experience certificate, if any.
3. Last pay slip received from the previous employer, if any.
4. Photo ID proof.
5. Address ID proof.
6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____

(Signature of an Employee)

Yours Truly,
MeeshikaVishwakarma
Hr Manager
+91-7909901034

Sai Proficient Research Investment Advisory, Indore

Address: Ware House Rd, MakenicNagar, Bhamori, 1st Floor 107(Vikram Urbane) Near Sayaji Petrol Pump Indore (M.P)
Contact: +919755855566,9981999934 Web. www.saiproficient.com Email:support@saiproficient.com



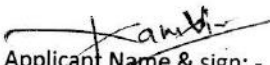
Date of Joining-15/01/2018

Dear, Kanak Vivek

Thank you for participating in our selection process. We are pleased to offer you the position of Ju. Software Developer on the following terms and conditions:

1. Your joining will be at CIS Software House Investment Advisor, Kota Branch Rajasthan.
2. Your compensation on cost is 2 LPA including incentives & bonuses after 3 months. For the first three months your package will be 1.92/-including Basic, HRA, Attendance allowance, Performance & Incentive.
3. This appointment stand valid subject to your provided information about yourself, work exp, marks & qualification.
4. The company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application is found to be incorrect, or in case of any serious misconduct.
5. You will be required to produce your original certificates in support of your date of birth, educational qualifications with photo copies thereof at the time of joining.
6. Offer Letter will be issued after completion of 1 month.
7. The regular working hours will be 9:00AM to 6:00PM, 6:00PM-6:30 PM will be the EOD time.
8. After joining you will be on the probation period of 3 months, after the completion of 3 months you will be regular employee of CIS Software House.
9. You need to serve your services to company minimum for 1 Year and before leaving you have to serve 30 Days notice period. In case you will break a bond of 1 Year you should have to pay penalty (month Salary) to company.
10. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter immediately.

We look forward to your joining our team for a long, successful and pleasant association.

Applicant Name & sign: - 

Date: - 20/1/18

With Best Wishes,

CIS Pvt. Ltd.



Address: 475, Sector - B, Shrinath Puram, Kota, Rajasthan 324010
Phone: 096805 34740

Ref. No - LOI/12/08/2018

Date: 14/03/2018

Dear, KARISHMA BANSOD

As per your subsequent interview in the campus drive at NRI Group of Institutions Bhopal.

we are pleased to offer you the position of Customer Support Associate

Your date of joining will be 14/03/2018

Mandatory Documents Required

- 1) All educational Mark sheets & Certificates. (Original /Photocopies)
- 2) Add/ID proof (Original/Photocopies)
- 3) 5 colored passport sized photos
- 4) UDC/Original Mark Sheet/Employment Contract)
- 5) Photo copy of LOI (Letter of Intent/ Offer Letter)

Roles and Responsibilities:

- Revenue generation by Client handling.
- Maintain Client information in CRM.
- Involvement in organization's activities;
- Keep regularly updated with market movements. Meeting expectations by delivering desired calling hours.
- Proper planning, execution & control.
- Work well in team, and drive team when ever needed.
- Filter potential clients from all the available prospects.

Remuneration structure:

- COST TO COMPANY (CTC): 2.5 LAC per Annum (15,000 monthly will be payable including 3000 PLI) where 1.8 is fixed, Additional components Bonus/Allowances are for monthly & weekly. (With monthly target 120000)

Note: - 15 days non - paid Training will be provided to fresher candidate.

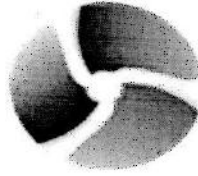
Do carry this offer Letter on the day of your joining

Regards

HR/Admin – Head



Address: USM Business Systems, Door No – 8-2-293/82/A/270E,
Road Number 10, Jubilee Hills, Hyderabad, Telangana 500033
Phone: 040 6791 8888



ISC Software

Address: Police Station, IT Plaza, E8, Gulmohar Colony,
Near Shahpura, Arera Colony, Bhopal, Madhya Pradesh 462039
Phone: 07705 648 000

SUBJECT: Offer of employment as a Software Engineer Trainee.

Dear Kuldeep

Following your interview with us for the position of Software Engineer Trainee, we delighted to offer you the said position at ISC Pvt Ltd.

Your training will include analysis of project and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through application development.

You will be developing a project using the complete Software development life cycle.

Terms and conditions:

- You should be available as per decided schedule approved by company.
- Your performance will be evaluated on the basis of test.
- Your performance will be share with college.
- Getting Stipend within training program (8000/- to 15,000/-) will be subject to qualifying the review test.
- Non-performers will be extended to Termination of services.
- You will be getting an opportunity to work for ISC Pvt Ltd or with leading Associates.

(Signature)
Software Engineer Trainee

Ms. R. F. Hussain
(Business Analyst)

(Director)
Raj Mohan Sharma

CAPITAL COW RESEARCH



OFFER LETTER

Dear Ms. Mahima Maheja

With reference to your Interview, we are pleased to announce your selection for the position of BUSINESS ANALYST in CAPITAL COW RESEARCH on the terms and conditions mutually discussed in Job Description and agreed upon.

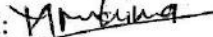
Please delve into the essentials points regarding your profile.

- Profile: Business Analyst
- CTC- INR 3 LPA (Fixed + Variable)
- Employment Commitment Agreement: 9 Months

You will be issued a detailed appointment letter on your joining us. You will be at present posted at **PLOT NO 17 LOWER GROUND PU4 NEAR SILVOTEL HOTEL**, Vijaynagar, Indore Pin-452001, but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on 10th APRIL 2018 i.e: Tuesday at 09:30 am. On the day of your joining you are required to submit the following:

- Originals as well as relevant copies of Academic /Professional attainments and work experience (I)
- Two passport sizes colored Photographs.
- Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
- Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished, wrong information, in such cases your services with the company will be liable to termination, in case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn. I have read and understood the above terms and conditions and hereby signify my acceptance of the-same.

SIGNATURE: 

DATE:03/04/2018

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance on your joining date.

Yours Sincerely,

CAPITAL COW RESEARCH



Job Description – Business Development Executive

As per the requirement audit the final recruitment release of Money Desire Research is as under:

Designation	Department	No. of requirement
Business Analyst	Sales	25

Educational Qualification:

- MBA (Marketing / Finance) / MBA Dual Specializations with Marketing or Finance as one Subject.
- Graduates (Technical / Non – Technical) with good communication skills and flair to work on target based sales profile.

Work Timings: 09:00 AM – 06:30 PM

Joining: Immediate

Desired skills:

- Good Communication and Presentation Skills
- Command over English speaking and decent Hindi.(Other Languages welcome)
- Must be ready to work in a highly competent and target oriented ambiance.
- Should be growth oriented and self analyzing.
- Should possess excellent convincing power and presentation skills.
- Highly efficient to work during long business hours.
- Excellent at Client handling and servicing.
- Telephone Manners & Etiquette.
- Knowledge of Financial Market is an added advantage
- Confident, honest and pleasing sales manners.

Job Profile:

- Customer identification.
- Client Acquisition, retention and renewal.
- Client follow-up
- Grievance Handling
- Léad generation
- Reporting on daily, weekly & monthly basis to the concerned TLs via CRM software.
- Manage Client Relationship
- Business development.
- Achieve Sales target.
- Highly performance oriented/ target oriented.

Detailed CTC Segregation: 2.64 Lac PA

Particular	Monthly	Yearly
Basic	13,000*	1,56,000
Attendance	1,000*	12,000
KPI	5,000*	60,000
Other Incentive	3,000*	36,000

List of Selected Students

Shailesh Tiwari	Mandeep kumar	Abhishek Kumar	Raviranjana Thakur	Vishal Singh
Gautam Kumar	Shambhuraditya	Madhav Patel	Surjit Kumar Jha	Shahid Razi
Damini Dubey	Mansi Pandey	Suresh Kumar	Vicky Kumar	Swati Shukla
Brijesh paatel	Saman Sidhhiqqi	Akhilesh Gurjar	Ranjit Kumar Ray	Gagan Shivhare
Balmukund Rathore	Pankaj Kumar	Ayush Pratap Singh	Saurabh Kurele	Harsha Upadhyay
Jamal Khan	Niraj Kumar Ram	Sachin Patel	Vikas Kumar Baitha	
priyanka jaiswal	S.M Sikandar	Shubham Singh	Neha Parveen	
Shamsher Ali Ansari	Shubham Meena	Vaibhav Singh	Jyoti Prajapati	

Terms & Conditions:

- As based on target, to secure basic salary candidate must achieve three times of his/her perspective basic salary from allotted target. In case of failure, candidate will get minimum stipend only.
- Target will be on monthly basis.
- Criteria for KPI's are 80% of Monthly perceptible target.
- Other Incentives & Rewards can be earned on basis of making one shot lam-sum payments.
- Appraisal is based upon the performance of candidate and will be done after successful completion of six months or a year within the organization.
- Loyalty bonus will be given after completion of 1 year only.
- There shall be training for selected candidates and offer letter will be issued after the probation period of 1 Month.
- Candidates have to go through documentation process, which requires submitting one Original document as security till working.
- If the company terminates an employee due to performance or behavioral issues then the Company considered it as to be the violating the laws, then the company will not be liable to pay any stipend amount.
- Time to time incentives / Gifts are introduced by the Company on Daily, Weekly and Monthly basis.
- Mobiles phones are strictly prohibited during working hours.
- Formals are compulsory from Monday to Friday and on Saturday casuals will be allowed.

Regards
 HR Department
 Money Desire Research
 Contact:-7354200710



Arceus Infotech Pvt. Ltd.

Plot No. 162, Modi Heights, Zone-2, M.P. Nagar, Bhopal - 462011

Ph.: 0755-4292954, Website: www.arceus.in

Email: info@arceus.in, CIN No.: U52399MH201PTC205702

Offer Letter

January 20, 2018

Bhopal (M.F)

Dear MONISHA JOHN,

We are glad to inform you that you have been selected to work in our organization as IT Admin.

Your emoluments on a cost to company (CTC) 2.1 LPA, basis will be as per mutually agreed terms & Conditions between you & company. Detail of salary structure shall be mentioned in appointment letter. On the day of joining you are requested to bring all the documents in original and photocopies as listed below, the original certificate shell however to be returned to you on the same day.

Please submit the following documents at the earliest.

- Resignation Letter of Previous Company duly accepted.
- Last Salary Slip of the Previous Company.
- Xerox Copies of the Educational Certificates & Technical Certificates.
- 2 No's Passport Size Photograph.
- Residence Proof & ID Proof (2 copies).
- Blood Group Report (mandatory)
- Aadhar Card/Voter ID / Driving License / PAN
- Bank Account Details (Must)

the day of acceptance of the offer, please give name, email, and mobile no. & designation of two persons no related to you. On verification of reference along with above mentioned documents, appointment letter shall be given to you.

We look forward to a long association together.

With Regards
For, Arceus Infotech Pvt. Ltd.

Smriti Parashar
Officer- Human Resource



Date of Joining-15/01/2018

Dear, Monisha john

Thank you for participating in our selection process. We are pleased to offer you the position of Ju. Software Developer on the following terms and conditions:

1. Your joining will be at CIS Software House Investment Advisor, Kota Branch Rajasthan.
2. Your compensation on cost is 2 LPA including incentives & bonuses after 3 months. For the first three months your package will be 1.92/-including Basic, HRA, Attendance allowance, Performance & Incentive.
3. This appointment stand valid subject to your provided information about yourself, work exp, marks & qualification.
4. The company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application is found to be incorrect, or in case of any serious misconduct.
5. You will be required to produce your original certificates in support of your date of birth, educational qualifications with photo copies thereof at the time of joining.
6. Offer Letter will be issued after completion of 1 month.
7. The regular working hours will be 9:00AM to 6:00PM, 6:00PM-6:30 PM will be the EOD time.
8. After joining you will be on the probation period of 3 months, after the completion of 3 months you will be regular employee of CIS Software House.
9. You need to serve your services to company minimum for 1 Year and before leaving you have to serve 30 Days notice period. In case you will break a bond of 1 Year you should have to pay penalty (month Salary) to company.
10. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter immediately.

We look forward to your joining our team for a long, successful and pleasant association.


Applicant Name & sign: -

Date: - 20/01/18

With Best Wishes,

CIS Pvt. Ltd.



Address: 475, Sector - B, Shrinath Puram, Kota, Rajasthan 324010
Phone: 096805 34740

CAPITAL COW RESEARCH



OFFER LETTER

Dear Ms. Monisha John

With reference to your Interview, we are pleased to announce your selection for the position of BUSINESS ANALYST in CAPITAL COW RESEARCH on the terms and conditions mutually discussed in Job Description and agreed upon.

Please delve into the essentials points regarding your profile.

- Profile: Business Analyst
- CTC- INR 3 LPA (Fixed + Variable)
- Employment Commitment Agreement: 9 Months

You will be issued a detailed appointment letter on your joining us. You will be at present posted at **PLOT NO 17 LOWER GROUND PU4 NEAR SILVOTEL HOTEL**, Vijaynagar, Indore Pin-452001, but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on 10th APRIL 2018 i.e: Tuesday at 09:30 am. On the day of your joining you are required to submit the following:

- Originals as well as relevant copies of Academic /Professional attainments and work experience (I)
- Two passport sizes colored Photographs.
- Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
- Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished, wrong information, in such cases your services with the company will be liable to termination, in case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn. I have read and understood the above terms and conditions and hereby signify my acceptance of the-same.

SIGNATURE: 

DATE:03/04/2018

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance on your joining date.

Yours Sincerely,

CAPITAL COW RESEARCH

Date: 18 January 2018

LETTER OF INTENT

Dear Monisha John,


This is in reference to **Campus Recruitment Drive held by Collabera Services Pvt. Ltd on 12/12/2017 at NRI, Bhopal** and subsequent interview you had with us for the position of **Technical Recruiter** in our organization to be based at Collabera Baroda Office.

We are pleased to confirm that you have been shortlisted for the above position on terms and conditions mutually discussed and agreed upon. Your salary structure and allowances will be given with your Offer Letter as mutually agreed. On joining you will be required to furnish:

- Accepted Offer Letter Copy
- Educational Mark Sheet Copies
- Educational Degree Copies
- Seven (7) Passport Size Photographs
- Pan Card Copy
- ID Proof (Driving license/ Voter ID/ Ration Card/ Passport/ Aadhar Card)
- Updated Resume

You shall join the services of the Company as per the joining date given in your offer letter. You will be under probation for 6 months from your date of joining. We shall appreciate your confirmation/acknowledgement to this communication last by 26th Jan 2018. No response to this communication will be deemed as denial and will cause your candidature to be removed from the selection list. No further representation and/or communication will be considered thereafter.

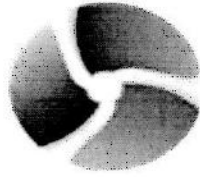
Please reply to this email as a token of your acceptance.


**For Collabera Services Pvt. Ltd.
Raghuraj Balot
Team Lead - Corporate Recruitment**

COLLABERA SERVICES PVT. LTD.

(CIN: U74999GJ2016PTC094533)

Regd. office: **Ground Floor, Tower-B, Mayfair Corporate Park,**
Kalali Road, Kalali, Vadodara - 390012, India
+91-265-2302618/2302313www.collabera.com



ISC Software

Address: Police Station, IT Plaza, E8, Gulmohar Colony,
Near Shahpura, Arera Colony, Bhopal, Madhya Pradesh 462039
Phone: 07705 648 000

SUBJECT: Offer of employment as a Software Engineer Trainee.

Dear Monisha John


Following your interview with us for the position of Software Engineer Trainee, we delighted to offer you the said position at ISC Pvt Ltd.

Your training will include analysis of project and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through application development.

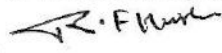
You will be developing a project using the complete Software development life cycle.

Terms and conditions:

- You should be available as per decided schedule approved by company.
- Your performance will be evaluated on the basis of test.
- Your performance will be share with college.
- Getting Stipend within training program (8000/- to 15,000/-) will be subject to qualifying the review test.
- Non-performers will be extended to Termination of services.
- You will be getting an opportunity to work for ISC Pvt Ltd or with leading Associates.


(Signature)
Software Engineer Trainee

Ms. R. F. Hussain
(Business Analyst)


(Director)
Raj Mohan Sharma

Final Selected Student List -DIASPARK

Annie Shrivastavaannie.shrivastava@diaspark.com Wed, Feb 28, 2018, 12:46 PM

to veenashukla15@gmail.com,

Hello Veena,

Good Afternoon,

Nikhil Chandelwar, MahimaMahejaboth are final selected.

This is to keep you informed - to ensure that we have selected students joining Diaspark Will keep you posted on further process.

Regards
Annie Singh

Talent Acquisition Group [India Tel.+91- 731-475-6048

Email :annie.shrivastava@diasDark.com

DiasparkInfotech Pvt. Ltd. | www.diaspark.com



ArceusInfotech Pvt. Ltd.

Plot No. 162, Modi Heights, Zone-2, M.P. Nagar, Bhopal - 462011

Ph.: 0755-4292954, Website: www.arceus.in

Email: info@arceus.in, CIN No.: U52399MH201PTC205702

Offer Letter

January 20, 2018

Bhopal (M.F)

Dear NOUSHEEN KHAN

We are glad to inform you that you have been selected to work in our organization as IT Admin.

Your emoluments on a cost to company (CTC) 2.1 LPA, basis will be as per mutually agreed terms & Conditions between you & company. Detail of salary structure shall be mentioned in appointment letter. On the day of joining you are requested to bring all the documents in original and photocopies as listed below, the original certificate shell however to be returned to you on the same day.

Please submit the following documents at the earliest.

- Resignation Letter of Previous Company duly accepted.
- Last Salary Slip of the Previous Company.
- Xerox Copies of the Educational Certificates & Technical Certificates.
- 2 No's Passport Size Photograph.
- Residence Proof & ID Proof (2 copies).
- Blood Group Report (mandatory)
- Aadhar Card/Voter ID / Driving License / PAN
- Bank Account Details (Must)

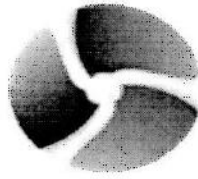
the day of acceptance of the offer, please give name, email, and mobile no. & designation of two persons no related to you.. On verification of reference along with above mentioned documents, appointment letter shall be given to you.

We look forward to a long association together.

With Regards

For, Arceus Infotech Pvt. Ltd.

Smriti Parashar
Officer- Human Resource



ISC Software

Address: Police Station, IT Plaza, E8, Gulmohar Colony,
Near Shahpura, Arera Colony, Bhopal, Madhya Pradesh 462039
Phone: 07705 648 000

SUBJECT: Offer of employment as a Software Engineer Trainee.

Dear Pradeep Deshmukh

Following your interview with us for the position of Software Engineer Trainee, we delighted to offer you the said position at ISC Pvt Ltd.

Your training will include analysis of project and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through application development.

You will be developing a project using the complete Software development life cycle.

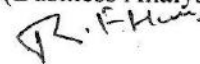
Terms and conditions:

- You should be available as per decided schedule approved by company.
- Your performance will be evaluated on the basis of test.
- Your performance will be share with college.
- Getting Stipend within training program (8000/- to 15,000/-) will be subject to qualifying the review test.
- Non-performers will be extended to Termination of services.
- You will be getting an opportunity to work for ISC Pvt Ltd or with leading Associates.


(Signature)

Software Engineer Trainee

Ms. R. F. Hussain
(Business Analyst)




(Director)
Raj Mohan Sharma



Dear, Purva Mishra

Congratulations on clearing the preliminary interview. We would like to extend you a conditional offer for an appropriate position at Mphasis Ltd. Details of the offer for the said position is enumerated below:

You will be offered the position of 'Technical Support Associate' in Band 5, Level 1 with Mphasis at a CTC of INR 2,40,000

As you are currently in your last semester and are gearing up to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, IS and BPS
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith letter of intent. It is contingent upon:

1. Your clearance of all back papers if any before joining Mphasis.
2. Your satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.

Your joining date will be communicated after you clear the above conditions. We urge you to keep tab of mails which will be sent to your registered mail ID from Mphasis on a regular basis.

We look forward to welcoming you to Mphasis at Pune. Should you need any further information, write to hiringatcampus@mphasis.com

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason, for business contingencies.

Mphasis intends to onboard 2018-19 hires anytime between June 2019 to Mar 2020.

Yours Sincerely,

For Mphasis

HR - Campus Hiring 

Contact Us: **Mphasis Limited**

T *91 020 4074 0000/6617 0 0 00EON free Zone. Cluster c, Kharadi Know

F 20 6617 0902EON Kharadi infrastructure Pvt Ltd. SEZ Plot No.1

E investor.relattons@mphasis.com www.mphasis.com Survey No.77, MIDC. Kharadi, Pune - 411 014, India



Sub: - Offer Letter

Dear , Rahul Solnaki

With great pleasure we invite you to be an integral part of Eduisfun Technologies Pvt Ltd (The Company), one of the largest pure-play data science solutions and services company. With reference to your recent application and the subsequent interview/s you had with us Eduisfun Technologies Pvt Ltd (The Company) is pleased to confirm an offer of employment to you as Technical Support Executive.

The terms & conditions of the Employment offer are as follows:

1. Date of Commencement: Your employment with the company shall commence not later than 02 July 2018.
2. Compensation: Your cost to company (CTC) will be INR. 280000/- per annum which includes a variable pay INR. 11200/- per annum.

This has been detailed in the Compensation sheet in Annexure A.

- a) Your compensation/benefits details are as per the annexure. Your compensation consists of Basic Salary, House Rent Allowance, Transport Allowance, Medical Reimbursement, and other allowances as per Company's prevailing policies. PF and Gratuity deductions will be made from your compensation, as per statutory compliances. Your compensation is confidential and shall not be discussed or disclosed to anyone within or outside the company without the prior written permission from the company.
 - b) The total annual compensation includes certain variable component which is based on overall company performance, the group/divisional performance and individual performance and will be announced separately. The amount mentioned in the annexure is average possible quantum.
3. Leaves and Holidays: You will be eligible for 20 paid leaves in a year. You will also be eligible for 10 Holidays as per prevailing Company's Rules and public holidays as declared by the Company. Approval from your reporting manager on any leaves taken at any time is mandatory.
 4. Salary Review: Your salary reviews and re-fitments will always be subject to the schedules as may be implemented by the company from time to time. Your annual increments will be based on Companies performance, your performance and existing market conditions. Candidates joining on or after 1st Oct will not be eligible for appraisal in the current cycle.

Applicant Name & sign: -

A handwritten signature in black ink, appearing to read "Rahul Solnaki", is written over the text "Applicant Name & sign: -".

Date: - 16/02/18

Address: 402, 4th Floor, 22, Business Point, S.V. Road, opp. Andheri Subway, Andheri West, Mumbai, Maharashtra
400058 Phone: 092205 45773



Sub: - Offer Letter

Dear ,Ranjeet Ku. Ray

With great pleasure we invite you to be an integral part of Eduisfun Technologies Pvt Ltd (The Company), one of the largest pure-play data science solutions and services company. With reference to your recent application and the subsequent interview/s you had with us Eduisfun Technologies Pvt Ltd (The Company) is pleased to confirm an offer of employment to you as Technical Support Executive.

The terms & conditions of the Employment offer are as follows:

1. Date of Commencement: Your employment with the company shall commence not later than 02 July 2018.
2. Compensation: Your cost to company (CTC) will be INR. 280000/- per annum which includes a variable pay INR. 11200/- per annum.

This has been detailed in the Compensation sheet in Annexure A.

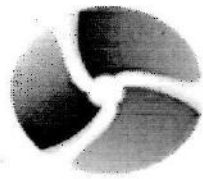
- a) Your compensation/benefits details are as per the annexure. Your compensation consists of Basic Salary, House Rent Allowance, Transport Allowance, Medical Reimbursement, and other allowances as per Company's prevailing policies. PF and Gratuity deductions will be made from your compensation, as per statutory compliances. Your compensation is confidential and shall not be discussed or disclosed to anyone within or outside the company without the prior written permission from the company.
 - b) The total annual compensation includes certain variable component which is based on overall company performance, the group/divisional performance and individual performance and will be announced separately. the amount mentioned in the annexure is average possible quantum.
3. Leaves and Holidays: You will be eligible for 20 paid leaves in a year. You will also be eligible for 10 Holidays as per prevailing Company's Rules and public holidays as declared by the Company. Approval from your reporting manager on any leaves taken at any time is mandatory.
 4. Salary Review: Your salary reviews and re-fittings will always be subject to the schedules as may be implemented by the company from time to time. Your annual increments will be based on Companies performance, your performance and existing market conditions. Candidates joining on or after 1st Oct will not be eligible for appraisal in the current cycle.

Applicant Name & sign: -

Ranjeet

Date: - 16/07/18

Address: 402, 4th Floor, 22, Business Point, S.V. Road, opp. Andheri Subway, Andheri West, Mumbai, Maharashtra
400058 Phone: 092205 45773



ISC Software

Address: Police Station, IT Plaza, E8, Gulmohar Colony,
Near Shahpura, Arera Colony, Bhopal, Madhya Pradesh 462039
Phone: 07705 648 000

SUBJECT: Offer of employment as a Software Engineer Trainee.

Dear Ranjeet Ray

Following your interview with us for the position of Software Engineer Trainee, we delighted to offer you the said position at ISC Pvt Ltd.

Your training will include analysis of project and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through application development.

You will be developing a project using the complete Software development life cycle.

Terms and conditions:

- You should be available as per decided schedule approved by company.
- Your performance will be evaluated on the basis of test.
- Your performance will be share with college.
- Getting Stipend within training program (8000/- to 15,000/-) will be subject to qualifying the review test.
- Non-performers will be extended to Termination of services.
- You will be getting an opportunity to work for ISC Pvt Ltd or with leading Associates.

(Signature)
Software Engineer Trainee

Ms. R. F. Hussain
(Business Analyst)

R. F. Hussain

(Director)
Raj Mohan Sharma

Offer Letter No: OFF/L-193/365
2nd Feb 2018

Sub: - Offer Letter

Dear Rinky Sehare

We are pleased to offer you the position of Customer Care Executive our organization at an annual gross remuneration (cost to the company) of Rs.2, 20,000/- per annum which also includes PLI (Performance Linked Incentive) of Rs.2, 20,000 per annum. Your location for this position is presently to be at Indore.

Your date of joining the service of the company would be 8th Feb 2018

You are requested to bring the following documents at the time of joining: -

1. Eight passport size Photographs. (White background)
2. A proof of resignation letter acceptance from the previous employer (Must be produced within 4 days of acceptance of offer).
3. Experience and education certificates.
4. A copy of your pan card.
5. Address Proof.

(In case you don't submit any of the above documents within the stipulated time, your bank account can't be opened. Your salary would be credited through bank transfer only once your account is opened and active.)

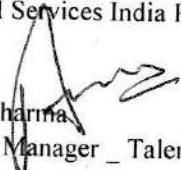
Upon investigation, any information pertaining to Employment/ Educational background /Persona into, if found to be false or Misleading can lead to Termination of services of Company discretion.

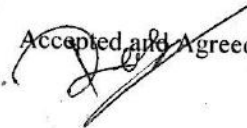
On your acceptance of this offer, an appointment letter with detailed terms and conditions will be handed over on the day of your joining.

This offer letter is valid only till 8th Feb,2018 and subject to the receipt of resignation letter acceptance from your present employer by us before, this date.

Looking forward to have you with us and wishing you great success with Teleperformance India CRM Services India Pvt. Ltd. (Teleperformance India) does not charge any recruitment fees or charges from candidates applying for job or at any stage of hiring.

Regards,
For CRM Services India Pvt. Ltd


Apurva Sharma
Assistant Manager _ Talent Acquisition


Accepted and Agreed

Expression of Interest

Date: 14/03/2018

Dear Rinky Sehare

We are pleased to convey through the Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain

We request you to bring following documents at the time of joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree/ Graduation Certificate.
- Copy of Aadhar Card
- Original copy of LAST PAY SLIP received (if applicable)
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous work employer(s) (if applicable)
- Passport size photograph (min 2)

This letter remains valid for a period of 6 months from the date of issue. Within this time period another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of the service terms and condition and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc., the company may withdraw this letter without any notice.

Please note this letter is NOT an offer letter or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of acceptance of the Expression of Interest.

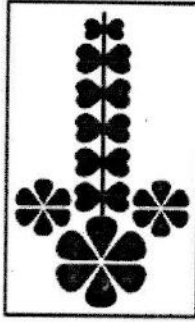
Candidate Signature



Recruiter Signature



Resource Management Group
Tech Mahindra Limited



LUPIN

Address: Plot No 198-202, Ward Number
11, Hoshangabad Rd, Nr,
Mandideep, Bhopal,
Madhya Pradesh 462046
Phone: 07480 410 800

Dear, Sachin Shrivastava

Congratulations on clearing the preliminary interview. We would like to extend you a conditional offer for an appropriate position at LUPIN Ltd. Details of the offer for the said position is enumerated below:

You will be offered the position of System Admin LUPIN Ltd. at a CTC of INR 1.8 LPA.

As you are currently in your last semester and are gearing up to start working, LUPIN Ltd. can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe LUPIN Ltd. is very unique in several ways, some of which are:

- Equal strengths in APPs, IS and BPS
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith letter of intent. It is contingent upon:

1. Your clearance of all back papers if any before joining LUPIN Ltd.
2. Your satisfactory completion of the background verification process that LUPIN Ltd. will conduct at the time of your joining.

Your joining date will be communicated after you clear the above conditions. We urge you to keep tab of mails which will be sent to your registered mail ID from LUPIN Ltd. on a regular basis.

We look forward to welcoming you to LUPIN Ltd. at Mandideep(M.P.) Should you need any further information, write to hirestudcampus@lupin.com

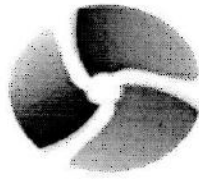
Important Note: It is made clear that the above is not an offer for employment at LUPIN Ltd. and is subject to the recipient fulfilling the conditions specified in this letter of intent. LUPIN Ltd. reserves the right to cancel or recall this letter of intent at any time without assigning any reason, for business contingencies.

LUPIN Ltd. intends to onboard 2018-19 hires anytime between June 2018 to Mar 2019.

Yours Sincerely,

For LUPIN Ltd.

HR - Campus Hiring



ISC Software

Address: Police Station, IT Plaza, E8, Gulmohar Colony,
Near Shahpura, Arera Colony, Bhopal, Madhya Pradesh 462039
Phone: 07705 648 000

SUBJECT: Offer of employment as a Software Engineer Trainee.

Dear Sachin Shrivastawa

Following your interview with us for the position of Software Engineer Trainee, we delighted to offer you the said position at ISC Pvt Ltd.

Your training will include analysis of project and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through application development.

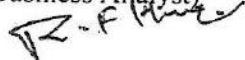
You will be developing a project using the complete Software development life cycle.

Terms and conditions:

- You should be available as per decided schedule approved by company.
- Your performance will be evaluated on the basis of test.
- Your performance will be share with college.
- Getting Stipend within training program (8000/- to 15,000/-) will be subject to qualifying the review test.
- Non-performers will be extended to Termination of services.
- You will be getting an opportunity to work for ISC Pvt Ltd or with leading Associates.

(Signature) 
Software Engineer Trainee

Ms. R. F. Hussain
(Business Analyst)



(Director)
Raj Mohan Sharma





SAI PROFICIENT

SPR/HR/2018/03/07 Date: 07/MAR/ 2018

To,
Mr. SATYAM KUMAR
Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

On the date of your joining, you may. please bring along the following:

1. Educational certificates.
2. Experience certificate, if any.
3. Last pay slip received from the previous employer, if any.
4. Photo ID proof.
5. Address ID proof.
6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____

(Signature of an Employee)

Yours Truly,
Meeshika Vishwakarma
Hr Manager
+91-7909901034

Sai Proficient Research Investment Advisory, Indore

Address: Ware House Rd, MakenicNagar, Bhamori, 1st Floor 107(Vikram Urbane) Near Sayaji Petrol Pump Indore (M.P)

Contact: +919755855566,9981999934 **Web.** www.saiproficient.com **Email:** support@saiproficient.com



Sub: - Offer Letter

Dear ,Satyam Kumar

With great pleasure we invite you to be an integral part of Eduisfun Technologies Pvt Ltd (The Company), one of the largest pure-play data science solutions and services company. With reference to your recent application and the subsequent interview/s you had with us Eduisfun Technologies Pvt Ltd (The Company) is pleased to confirm an offer of employment to you as Technical Support Executive.

The terms & conditions of the Employment offer are as follows:

1. **Date of Commencement:** Your employment with the company shall commence not later than 02 July 2018.
2. **Compensation:** Your cost to company (CTC) will be INR. 280000/- per annum which includes a variable pay INR. 11200/- per annum.

This has been detailed in the Compensation sheet in Annexure A.

- a) Your compensation/benefits details are as per the annexure. Your compensation consists of Basic Salary, House Rent Allowance, Transport Allowance, Medical Reimbursement, and other allowances as per Company's prevailing policies. PF and Gratuity deductions will be made from your compensation, as per statutory compliances. Your compensation is confidential and shall not be discussed or disclosed to anyone within or outside the company without the prior written permission from the company.
 - b) The total annual compensation includes certain variable component which is based on overall company performance, the group/divisional performance and individual performance and will be announced separately. The amount mentioned in the annexure is average possible quantum.
3. **Leaves and Holidays:** You will be eligible for 20 paid leaves in a year. You will also be eligible for 10 Holidays as per prevailing Company's Rules and public holidays as declared by the Company. Approval from your reporting manager on any leaves taken at any time is mandatory.
 4. **Salary Review:** Your salary reviews and re-fitments will always be subject to the schedules as may be implemented by the company from time to time. Your annual increments will be based on Companies performance, your performance and existing market conditions. Candidates joining on or after 1st Oct will not be eligible for appraisal in the current cycle.

Applicant Name & sign:

A handwritten signature in black ink, appearing to read "Satyam Kumar", is written over a horizontal line.

Date: - 16/02/2018

Address: 402, 4th Floor, 22, Business Point, S.V. Road, opp. Andheri Subway, Andheri West, Mumbai, Maharashtra
400058 Phone: 092205 45773

Ref. No - LOI/12/08/2018

Date: 14/03/2018

Dear, SHALINI KHAWASE

As per your subsequent interview in the campus drive at NRI Group of Institutions Bhopal.

we are pleased to offer you the position of Customer Support Associate

Your date of joining will be 14/03/2018

Mandatory Documents Required

- 1) All educational Mark sheets & Certificates. (Original /Photocopies)
- 2) Add/ID proof (Original/Photocopies)
- 3) 5 colored passport sized photos
- 4) UDC/Original Mark Sheet/Employment Contract)
- 5) Photo copy of LOI (Letter of Intent/ Offer Letter)

Roles and Responsibilities:

- Revenue generation by Client handling.
- Maintain Client information in CRM.
- Involvement in organization's activities;
- Keep regularly updated with market movements. Meeting expectations by delivering desired calling hours.
- Proper planning, execution & control.
- Work well in team, and drive team when ever needed.
- Filter potential clients from all the available prospects.


Remuneration structure:

- COST TO COMPANY (CTC): 2.5 LAC per Annum (15,000 monthly will be payable including 3000 PLI) where 1.8 is fixed, Additional components Bonus/Allowances are for monthly & weekly. (With monthly target 120000)
- Note: - 15 days non - paid Training will be provided to fresher candidate.

Do carry this offer Letter on the day of your joining

Regards

HR/Admin - Head



Address: USM Business Systems, Door No – 8-2-293/82/A/270E,
Road Number 10, Jubilee Hills, Hyderabad, Telangana 500033
Phone: 040 6791 8888



ArceusInfotech Pvt. Ltd.

Plot No. 162, Modi Heights, Zone-2, M.P. Nagar, Bhopal - 462011

Ph.: 0755-4292954, Website: www.arceus.in

Email: info@arceus.in, CIN No.: U52399MH201PTC205702

Offer Letter

January 20,2018

Bhopal (M.F)

Dear SHIVAM SHRIWASTAVA,

We are glad to inform you that you have been selected to work in our organization as IT Admin.

Your emoluments on a cost to company (CTC) 2.1 LPA, basis will be as per mutually agreed terms & Conditions between you & company. Detail of salary structure shall be mentioned in appointment letter. On the day of joining you are requested to bring all the documents in original and photocopies as listed below, the original certificate shell however to be returned to you on the same day.

Please submit the following documents at the earliest.

- Resignation Letter of Previous Company duly accepted.
- Last Salary Slip of the Previous Company.
- Xerox Copies of the Educational Certificates & Technical Certificates.
- 2 No's Passport Size Photograph.
- Residence Proof & ID Proof (2 copies).
- Blood Group Report (mandatory)
- Aadhar Card/Voter ID / Driving License / PAN
- Bank Account Details (Must)

the day of acceptance of the offer, please give name, email, and mobile no. & designation of two persons no related to you. On verification of reference along with above mentioned documents, appointment letter shall be given to you.

We look forward to a long association together.

With Regards

For, Arceus Infotech Pvt. Ltd.

Smriti Parashar
Officer- Human Resource



Teleperformance
Transforming Passion into Excellence

CRM Services India Pvt.Ltd
(A Subsidiary of Teleperformance USA)
Plot No. 5/4-A19 PU3 Scheme 54
Indore 452010(MP)

Corporate Office- Gurgaon
Tel +9112424399955-62/

Offer Letter No: OFF/L-193/365

2nd Feb 2018

Sub: - Offer Letter

Dear Tarana parveen

We are pleased to offer you the position of Customer Care Executive our organization at an annual gross remuneration (cost to the company) of Rs.2, 20,000/- per annum which also includes PLI (Performance Linked Incentive) of Rs.2, 20,000 per annum. Your location for this position is presently to be at Indore.

Your date of joining the service of the company would be 8th Feb 2018

You are requested to bring the following documents at the time of joining: -

1. Eight passport size Photographs. (White background)
2. A proof of resignation letter acceptance from the previous employer (Must be produced within 4 days of acceptance of offer).
3. Experience and education certificates.
4. A copy of your pan card.
5. Address Proof.

(In case you don't submit any of the above documents within the stipulated time, your bank account can't be opened. Your salary would be credited through bank transfer only once your account is opened and active.)

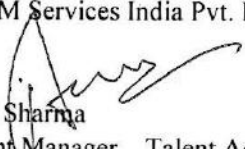
Upon investigation, any information pertaining to Employment/ Educational background /Persona into, if found to be false or Misleading can lead to Termination of services of Company discretion.

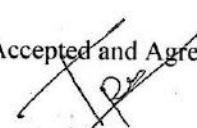
On your acceptance of this offer, an appointment letter with detailed terms and conditions will be handed over on the day of your joining.

This offer letter is valid only till 8th Feb,2018 and subject to the receipt of resignation letter acceptance from your present employer by us before, this date.

Looking forward to have you with us and wishing you great success with Teleperformance India CRM Services India Pvt. Ltd. (Teleperformance India) does not charge any recruitment fees or charges from candidates applying for job or at any stage of hiring.

Regards,
For CRM Services India Pvt. Ltd


Apurva Sharma
Assistant Manager _ Talent Acquisition

Accepted and Agreed


Fw: Universal Hunt : Selection / Offer List (Ref: Campus Interviews)

Inbox

head.tpo <head.tpo@nrigroupindia.com>

4:17 PM (0 minutes ago)

From: Dipika Das <dipika.d@universalhunt.com>

Sent: 16 September 2017 11:00

To: head.tpo <head.tpo@nrigroupindia.com>; tpo <tpo@nrigroupindia.com>; CM <subodhsingh@yahoo.com>

Cc: nikhil.m <nikhil.m@universalhunt.com>

Subject: Universal Hunt : Selection / Offer List (Ref: Campus Interviews)

Dear Ms Nishi

Good Day !

Hope this mail finds you in good health.

This holds reference with the interviews conducted through skype on 15th September 2017, Friday. We are pleased to inform that the below listed students are selected for post of Business Consultant to be based at Ahmedabad, Gujarat. Attached herewith is a self-explanatory salary break up offered from us to each of them upon their successful joining. As discussed, we would need them to join our company between 3rd October, 2017 (If anyone is willing to join us prior would be most welcome).

Name Of Candidate	College / Institute	Course / Branch
Alfiya Kabeer	NRI Institute	BE - CS
Purva Mishra	NRI Institute	BE - CS
Zara Kureshi	NRI Institute	BBA
Mansi Pandey	NRI Institute	B.E. - EC
Sanya Sharma	NRI Institute	BBA
Riya Jain	NRI Institute	BBA
Sikandar Ali	NRI Institute	BBA

We would request you to instruct the students to send us their confirmation on the same (Salary & Joining Date) latest by 18th September 2017, Monday by sending an acceptance mail to the email ID mentioned in the signature. We may revoke the offers for those who fail to give us their confirmation by Friday, 18/09/17 along with those who ask for extension of the joining period.

Upon receiving their confirmation on the offer and joining, We would guide them further with the required formalities and documentation work to be accomplished. They will also be assisted to find good accommodation facilities near our office location and all other doubts / queries related to relocation.

Feel free to contact me for any further questions / clarification required in the matter.

Best Regards,

Dipika Das

Business Consultant, India

Universal Hunt Private Limited

(O): +91 79-61908748 || (F): +91-79-66669666

Mob - +91 7874610544

www.universalhunt.com

Ref. No - LOI/12/08/2018

Date: 14/03/2018

Dear, VIKAS SINGH

As per your subsequent interview in the campus drive at NRI Group of Institutions Bhopal.

we are pleased to offer you the position of Customer Support Associate

Your date of joining will be 14/03/2018

Mandatory Documents Required

- 1) All educational Mark sheets & Certificates. (Original /Photocopies)
- 2) Add/ID proof (Original/Photocopies)
- 3) 5 colored passport sized photos
- 4) UDC/Original Mark Sheet/Employment Contract)
- 5) Photo copy of LOI (Letter of Intent/ Offer Letter)

Roles and Responsibilities:

- Revenue generation by Client handling.
- Maintain Client information in CRM.
- Involvement in organization's activities;
- Keep regularly updated with market movements. Meeting expectations by delivering desired calling hours.
- Proper planning, execution & control.
- Work well in team, and drive team when ever needed.
- Filter potential clients from all the available prospects.

Remuneration structure:

- COST TO COMPANY (CTC): 2.5 LAC per Annum (15,000 monthly will be payable including 3000 PLI) where 1.8 is fixed, Additional components Bonus/Allowances are for monthly & weekly. (With monthly target 120000)

Note: - 15 days non - paid Training will be provided to fresher candidate.

Do carry this offer Letter on the day of your joining

Regards

HR/Admin - Head



Address: USM Business Systems, Door No – 8-2-293/82/A/270E,
Road Number 10, Jubilee Hills, Hyderabad, Telangana 500033
Phone: 040 6791 8888

Offer Letter from EC-Council for the Position of Certification Technologist
Veena Shukla veena.shukla15@gmail.com

Offer Letter from EC-Council for the Position of Certification Technologist
To: khanmehandi10@gmail.com
Bcc: veena.shukla15@gmail.com

Dear,

1. MEHENDI ISLAM
2. MANSI PANDEY
3. AMAN PRATAP SINGH

Congratulations!

We are pleased to offer you the job of Certification Technologist. We trust that your knowledge, skills and experience will be among our most valuable assets.

You are required to report on 22nd January, 2018 at 10:00am at our Balanagar office. You will be under probation for 6 months; effective from 22nd January, 2018. You will be confirmed based on your performance during probation.

During probation you will be paid a gross salary of INR 1,80,000/- per annum only and after successful completion of your probation your gross salary will be INR 2,40,000/-per annum only which is subjected to deductions for taxes and other withholdings as required by law or the policies of the company.

Documents to be presented on the date of joining include:

- Photocopy copy of this offer letter
- Original certificates for verification
- Photo copies of your academic certifications of:
 - ° S.S.C/C.B.S. E/I.C.S. E. ° Intermediate/ XII Standard Graduation
- Address Proof (copy of telephone bill/ electricity bill/ ration card)
- Self-identification proof (copy of passport forms, transfer certificates)
- Relieving letter, no due certificate, work tenure letter from previous employer, last 3 month pay slips
- Five passport size photographs Terms & Conditions:

The company holds the right of terminating you immediately from your duties if any of the supporting documents/facts provided by you is found to be fake and wrong.

Please contact me should you have any questions regarding this offer.

To confirm your acceptance of this, offer please reply to this mail latest by tomorrow. In case you fail to respond to the mail the offer letter would be cancelled.

We look forward to a mutually rewarding employment experience for you here at EC-Council. It is our hope that you will find this position exciting and rewarding.

Welcome to EC-Council

Thanks & Regards,

Trishna Agarwal
Assistant Manager HR

Trishna Agarwal trishna@eccouncil.org
Fri, Jan 19, 2018 at 6:49 PM

Plot NO. S1 TIE Phase-1, Balanagar, Hyderabad
TG 500037, India

Email: trisha@eccouncil.org
Web: <http://www.eccouncil.org>
India Office: +91.40.49949174.100
Mobile No. +91-7032642577

OPTRA

AUTOMATION

Training cum JOB Offer

Dear, Gautam kumar

We have the pleaser in offering you CAREER in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration — 15-30 days

2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for interview for various positions mention below:

As a junior engineer, service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.

3. After this training, we will provide you Industrial Automation Diploma certificate.

4. After the training module there will be an assessment test and accordingly the successful candidates will be joining job.

Students who are unable to clear the assessment test will be provided with more training and there will be no cost involved for that.

Best Endeavor

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

Salary

After successfully completing the training, salary package in the range of Rs. 10000/month to Rs. 18000/month However the range will be finalized as per the individual's performance in the training module.

Salary increment will be after 3 Month /6 months /1 years as per company's policy
Following testimonials are required at the time of Joining

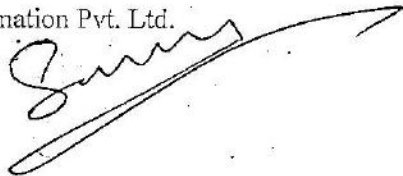
- ✓ Two Passport size colored photo
- ✓ Photo identification proof (Pan Card/ DL/ College ID/ Passport/ Ration Card)
- ✓ Bond (2-year original document submit)

(If students not interested for submit original documents then they have to pay Rs 10000)

Thanks & Regards

Sangita Singh Chauhan

Optra Automation Pvt. Ltd.





Sub: - Offer Letter

Dear, GAUTAM KUMAR

With great pleasure we invite you to be an integral part of Eduisfun Technologies Pvt Ltd (The Company), one of the largest pure-play data science solutions and services company. With reference to your recent application and the subsequent interview/s you had with us Eduisfun Technologies Pvt Ltd (The Company) is pleased to confirm an offer of employment to you as Technical Support Executive.

The terms & conditions of the Employment offer are as follows:

1. Date of Commencement: Your employment with the company shall commence not later than 02 July 2018.
2. Compensation: Your cost to company (CTC) will be INR. 280000/- per annum which includes a variable pay INR. 11200/- per annum.

This has been detailed in the Compensation sheet in Annexure A.

a) Your compensation/benefits details are as per the annexure. Your compensation consists of Basic Salary, House Rent Allowance, Transport Allowance, Medical Reimbursement, and other allowances as per Company's prevailing policies. PF and Gratuity deductions will be made from your compensation, as per statutory compliances. Your compensation is confidential and shall not be discussed or disclosed to anyone within or outside the company without the prior written permission from the company.

b) The total annual compensation includes certain variable component which is based on overall company performance, the group/divisional performance and individual performance and will be announced separately. The amount mentioned in the annexure is average possible quantum.

3. Leaves and Holidays: You will be eligible for 20 paid leaves in a year. You will also be eligible for 10 Holidays as per prevailing Company's Rules and public holidays as declared by the Company. Approval from your reporting manager on any leaves taken at any time is mandatory.

4. Salary Review: Your salary reviews and re-fitments will always be subject to the schedules as may be implemented by the company from time to time. Your annual increments will be based on Companies performance, your performance and existing market conditions. Candidates joining on or after 1st Oct will not be eligible for appraisal in the current cycle.

Applicant Name & sign: -

Date: - 17th June 2018.

Address: 402, 4th Floor, 22, Business Point, S.V. Road, opp. Andheri Subway, Andheri West, Mumbai, Maharashtra
400058 Phone: 092205 45773



TechInfini

Ref. No.: HR/1801-12

TechInfini Solutions Pvt. Ltd.

January 02, 2018

Mansi Pandey,

Indore (M.P)

OFFER LETTER

Dear Mansi Pandey,

We are pleased to inform you that after careful consideration, TechInfini Solutions Pvt. Ltd. has decided to offer you employment as an Associate Software Engineer-Trainee, profile will be decided during the training period. We made this decision based on, in part, the information you provided us regarding your fitness to work.

We have outlined the principal conditions and terms of our offer below. Please review and contact us as soon as possible should you require any additional information.

Confidentiality: Your offer of employment is conditional upon your acceptance and observance of the company confidentiality policy. As an employee of TechInfini Solutions Pvt. Ltd. you will have access to certain company confidential information and you may, during the course of your employment, develop certain information, ideas, inventions, which will become the property of TechInfini Solutions Pvt. Ltd. We wish to impress upon you that we do not wish to bring with you any confidential or proprietary material of any former or to violate any other obligation to your former employer. Also you present that you are not subject to any restrictions that prevent you from working for TechInfini Solutions Pvt. Ltd.

Date of Appointment: Tentative date of joining will be in the week of July, 2018.

Full Time Position: Your position is a full time employment with the company and you are expected to devote yourself exclusively to the business of the company. The timings will be 10:30 AM to 08:00 PM Mondays through Friday and odd number Saturday of the month. We are working in shifts, we will shift you in different shifts as per project/company priority.

Yours Responsibilities:

- Developing required skills to work.
- Perform work as per assigned to you.
- You should follow all the rules and regulation set by the management to you.
- You will not enter into any agreement, which conflicts with your duties or obligation to the company.
- Serves as an expert on specific modules, applications or technologies.
- Deals with complex assignments during the software development life cycle.

402, Airen Heights, Plot No. 13, Scheme 54, (INDORE (M.P.) 452001
Contact :- +91-731-4090357 Website:- www.techinfini.com

TechInfini INDORE



TechInfini Solutions Pvt. Ltd.

Salary and Allowances: Your training period will be of 3 months during which you are eligible for stipend INR 9,000/- per month. After successfully completion of training, based on your performance you will be promoted to Associate Software Engineer and will get annual CTC of INR 1,80,000/- for next 12 months. You shall receive your payment on 7th of every month. You will be entitled to all allowances and benefits as decided by the management.

Minimum Commitment Duration: You will be required to serve for minimum 18 months with the company. Failing this will require you to pay us amount equal to Rs. 50,000. Though we would never like that but after 18 months, in case for any reason you want to leave the organization you have to give us a 45 working day notice period in writing. If the notice period is not served out then the company can take a legal action against you.

This is provisional Offer Letter, updated letter will be shared one month before the joining date.

TechInfini Solutions Pvt. Ltd. is not bound with any minimum commitment duration to receive your services. We have all rights to discontinue your services anytime.

We look forward to your joining the TechInfini Solutions team. We are confident that you will enjoy working with us, learn, deliver and have fun.

Sincere Regards,

Hariom Raghuvanshi
Manager - Human Resource
TechInfini Solutions Pvt. Ltd.

ACCEPTED & AGREED:

Name:

Place:

Date:

402, Airen Heights, Plot No. 13, Scheme 54, INDORE (M.P.) 452001
Contact :- +91-731-4090357 Website:- www.techinfini.com

TechInfini INDORE

ti. HEXAWARE

DATE: - 01/02/2018

Sub: Offer Letter

Dear, MANSI PANDEY

This has reference to your request for employment in our organization and subsequent interview held with us. We wish to inform you that you have been selected for the post of GET TRAINEE. You are requested to report on duty up to 08.05.2018 at the address given below:

You are also requested to bring the following documents at the time of joining:

1. Passport size 5 photographs.
2. Certificate date of birth
3. Certificates of educational qualifications.
4. Experience certificate from the present employment
5. Clearance Certificate from the present employment.
6. PAN No.

Please sign the duplicate copy of this letter as token of your acceptance.

Thanking you,



HR DEPARTMENT

Hexaware Technologies Limited,
Plot No.19, Rajiv Gandhi Infotech Park,
MIDC-SEZ, Phase-III, Hinjewadi,
Pune – 411 057, Maharashtra. "
marketing@hexaware.com

OPTRA

AUTOMATION

Training cum JOB Offer

Dear Nitish kumar

We have the pleasure in offering you CAREER in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration — 15-30 days

2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for interview for various positions mention below:

As a junior engineer, service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.

3. After this training, we will provide you Industrial Automation Diploma certificate.

4. After the training module there will be an assessment test and accordingly the successful candidates will be joining job.

Students who are unable to clear the assessment test will be provided with more training and there will be no cost involved for that.

Best Endeavor

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

Salary

After successfully completing the training, salary package in the range of Rs. 10000/month to Rs. 18000/month. However the range will be finalized as per the individual's performance in the training module.

Salary increment will be after 3 Month /6 months /1 years as per company's policy
Following testimonials are required at the time of Joining

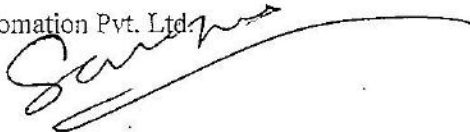
- ✓ Two Passport size colored photo
- ✓ Photo identification proof (Pan Card/ DL/ College ID/ Passport/ Ration Card)
- ✓ Bond (2-year original document submit)

(If students not interested for submit original documents then they have to pay Rs 10000)

Thanks & Regards

Sangita Singh Chauhan

Optra Automation Pvt. Ltd.





SAI PROFICIENT

SPR/HR/2018/03/07 Date: 07/MAR/ 2018

To,
Mr. SHAILESH TIWARI
Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of Business Development Executive with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

On the date of your joining, you may. please bring along the following:

1. Educational certificates.
2. Experience certificate, if any.
3. Last pay slip received from the previous employer, if any.
4. Photo ID proof.
5. Address ID proof.
6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____

(Signature of an Employee)

Yours Truly,
Meeshika Vishwakarma
Hr Manager
+91-7909901034
Sai Proficient Research Investment Advisory, Indore

congratulations for ur candidates

Veena Shukla <veena.shukla15@gmail.com>
12/10/2019

Branch Manager Bhopal <chetan.chauhan@sofcontraining.com>
To: head.tpo@nrigroupindia.com

Wed, May 30, 2018 at 2:36 PM

Dear Madam,

Congrats, Mr. Luvpreet singh, Mr. Shubham meena, Mr. Aman pratap singh, Mr. Gautam kumar & Ms. Damini Dubey, got there joining in Pune at monthly salary of INR 12,000/- Will get there first increment after 6 month

Thanks & Regards,

Chetan Chauhan

Branch Manager (Bhopal / Indore)

+91-9755559170, 0755-4002787
SOFCON INDIA PVT. LTD.

Bhopal-172, 3rd floor above, Vijaya bank ATM, MP Nagar Zone-2, Bhopal (M.P.)

Indore- UG-17, Ahimsa Tower, adjacent to Indraprastha Tower, MG Road- INDORE (M.P.)

Email - chetan.chauhan@sofcontrainina.com. www.sofcontrainina.com

www.facebook.com/sofcontraining.india
<https://twitter.com/TrainingSofcon#>
LEGAL DISCLAIMER

This E-Mail may contain Confidential and/or legally privileged Information and is meant for the intended recipient(s) only. If you have received this

e-mail in error and are not the intended recipient/s, kindly notify us at admin@sofcontraining.com and delete this e-mail immediately from your system. Internet Communications cannot be guaranteed to be secure or error-free as information could be delayed, intercepted, corrupted, lost, or contain viruses. Sofcon India

Pvt. Ltd. does not accept any liability for any errors, omissions, viruses or computer problems experienced by any recipient as a result of this e-mail.

<https://mail.google.com/mail/u/0?ik=c7663e4d9b&view=pt&search=all&permthid=thread-f%3A1601879332810140398&simpl=msg-f%3A1601>

SELECTED CANDIDATE LIST IN TALENT PULL

Inbox

x

ravneesh.bhardwaj@talentpull.in

Attachments

Dec 19, 2017, 4:26 PM

to me, raj.shrestha, deepak.sharma

Respected Madam,

Kindly find attached list of selected candidate in your campus on 19.12.2017.

THANKS & REGARDS
RAVNEESH BHARDWAJ
DEPUTY MANAGER
+91 8847200625

NRI COLLEGE BHOPAL 19/12/2017

Selected Candidate LIST

SR.NO	Candidate Name	Contact Number	Email ID	Branch
1	PT. DATTATREY SHARMA	9713034434	dattatreyesner@gmail.com	B.TECH ECE 2018
2	MOHIT PAL	7879704625	nmohit051295@yahoo.com	B.TECH EX 2018
3	MD. KHALID ATA	8109677351	khalidata605@gmail.com	B.TECH ECE 2018
4	NITISH KUMAR	7470802928	nkyadav141016@gmail.com	B.TECH EX 2018
5	NIRDOSH KUMAR	8889930904	knirdosh682@gmail.com	B.TECH ECE 2018
6	GAUTAM KUMAR	8109662529	gautamkumar120196@gmail.com	B.TECH ECE 2018
7	MUKESH KUMAR SADA	8982726130	mukeshsada53@gmail.com	B.TECH ECE 2018



HIND RECTIFIERS LIMITED

REGD. & H.O. LAKE ROAD, BHANDUP (W), MUMBAI - 400 078. TEL: -91 22 2569 6789 FAX: +91 22 2596 4114
www.hirect.com corporate@hirect.com / marketing@hirect.com CIN: L28900MH1958PLC011077

HRD/2018

Date: 10th Jan 2018

Sub: Offer Letter

Dear Mr./Ms. Yash Priyam

With reference to your interview you had with us, we are pleased to offer you the position of GET based at Mumbai.

You have agreed to join the organization on or before 12th Feb 2018 as per the mutually agreed terms & Condition.

Please note that, for ensuring continuation of the offer, the 7th & 8th Semester Mark Sheet along with attested provisional Certificate or Final Degree Certificate of B.E./B. Tech/MCA is required to be submitted by 31st August 2018. Failure to do so will render the cancellation/withdrawal of the Offer.

Letter of appointment shall be issued after you join the company.

We welcome you as a member of our HIRECT Family.

Yours Faithfully,

Hind Rectifiers Limited

Sujit Dutta
HR Head

Sujit

I accept and agree to comply with the terms & conditions set out herein.

Name: Yash Priyam

Signature: *Yash Priyam*

Date: 08/02/2018

SEMI CONDUCTORS RECTIFIERS INVERTERS CONVERTERS TRANSFORMERS



Dear, AASTHA DUBEY

Congratulations on clearing the preliminary interview. We would like to extend you a conditional offer for an appropriate position at Mphasis Ltd. Details of the offer for the said position is enumerated below:

You will be offered the position of 'Technical Support Associate' in Band 5, Level 1 with Mphasis at a CTC of INR 2,40,000

As you are currently in your last semester and are gearing up to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, IS and BPS
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith letter of intent. It is contingent upon:

1. Your clearance of all back papers if any before joining Mphasis.
2. Your satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.

Your joining date will be communicated after you clear the above conditions. We urge you to keep tab of mails which will be sent to your registered mail ID from Mphasis on a regular basis.

We look forward to welcoming you to Mphasis at Pune. Should you need any further information, write to hiringatcampus@mphasis.com

Important Note: It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason, for business contingencies.

Mphasis intends to onboard 2018-19 hires anytime between June 2018 to Mar 2019.

Yours Sincerely,

For Mphasis

HR - Campus Hiring

Contact Us: Mphasis Limited

T *91 020 4074 0000/6617 0 0 00EON free Zone. Cluster c, Kharadi Know

F 20 6617 0902EON Kharadi Infrastructure Pvt Ltd. SEZ Plot No.1

E investor.relattons@mphasis.com www.mphasis.com Survey No.77, MIDC. Kharadi, Pune - 411 014, India

OPTRA

AUTOMATION

Training cum JOB Offer

Dear, ASTHA DUBEY

We have the pleasure in offering you CAREER in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration — 15-30 days
2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for interview for various positions mention below:
As a junior engineer, service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.
3. After this training, we will provide you Industrial Automation Diploma certificate.
4. After the training module there will be an assessment test and accordingly the successful candidates will be joining job.

Students who are unable to clear the assessment test will be provided with more training and there will be no cost involved for that.

Best Endeavor

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

Salary

After successfully completing the training, salary package in the range of Rs. 10000/month to Rs. 18000/month However the range will be finalized as per the individual's performance in the training module.

Salary increment will be after 3 Month / 6 months / 1 years as per company's policy
Following testimonials are required at the time of Joining

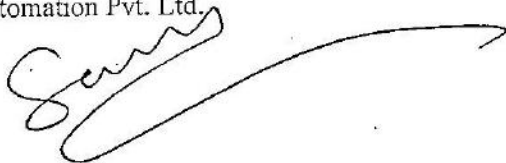
- ✓ Two Passport size colored photo
- ✓ Photo identification proof (Pan Card/ DL/ College ID/ Passport/ Ration Card)
- ✓ Bond (2-year original document submit)

(If students not interested for submit original documents then they have to pay Rs 10000)

Thanks & Regards

Sangita Singh Chauhan

Optra Automation Pvt. Ltd.





Dear, Damini Dubey

Congratulations on clearing the preliminary interview. We would like to extend you a conditional offer for an appropriate position at Mphasis Ltd. Details of the offer for the said position is enumerated below:

You will be offered the position of 'Technical Support Associate' in Band 5, Level 1 with Mphasis at a CTC of INR 2,40,000

As you are currently in your last semester and are gearing up to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

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- Organization ethos that encourages, promotes and rewards empowerment
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Yours Sincerely,

For Mphasis

HR - Campus Hiring 

Contact Us: Mphasis Limited

T *91 020 4074 0000/6617 0000 EON free Zone, Cluster c, Kharadi Know

F 20 6617 0902 EON Kharadi infrastructure Pvt Ltd. SEZ Plot No.1

E investor.relattons@mphasis.com www.mphasis.com Survey No:77, MIDC. Kharadi, Pune - 411 014, India



MOTIF

INTELLIGENT OUTSOURCING
POWERED BY AUTONOMICS

Dear, Shambhuraditya Singh Solanki

Sub: Provisional Offer Letter

We are pleased to offer you the position of "Customer Service Representative" in our organization at a CTC of Rs. 2.4 LPA. Both employer and employee contributions of PF and ESIC would be part of your CTC.

Your appointment is subject to the successful completion of a 30-day training program at Motif India Infotec Ltd & Etech Global. This offer is contingent upon your submission of original academic and/or the following employment documents:

- Four (4) passport size colored photographs
- Originals and photocopies of academic certificates including SSC, HSC and degree/diploma mark sheets, school leaving certificate, etc.
- Appointment/Offer letter, relieving letter from your previous organization and salary slips for the last three months - if applicable
- A copy of your PAN card and Aadhar Card {if you don't have one, apply immediately as it would be required} ESIC, PF & UAN number of previous employment (if applicable)
- Photo ID (passport/driving license/voter ID/PAN/Aadhar card)
- Address Proof (latest bank statement with photo attested/electricity bill/gas bill)
- References for background checks (Email addresses and phone numbers of HR and your Reporting Head in your previous organization - if applicable);
- Date of Birth & Aadhar card Copy/Number of your parents/spouse & Children
- Medical Reports as per description provided

Per the organization's retention policy:

- There will be a probation period of six months from the date of joining. The organization will review your performance after six months and confirmation will be done basis that.
- An amount equivalent to 30% of one month's CTC will be retained in 2 instalments from 1st & 2nd month salary payout. The entire retention amount will be paid on completion of seven months along with the next salary payout. If an employee resigns/leaves the organization or is serving a notice period before completion of seven months/disbursement, the retention amount will be forfeited.
- In case, if Employee Resigns/ Leaves the Company without serving notice period of 30 days, the company will have the right to retain all the dues payable to the employee and adjust the same against the shortfall in the above said notice period of one month.
- In case of No Call No Show within the probation period, the Company reserves all the rights to terminate your services at any time. In this case the Company will have the right to recover the amount equivalent to one month salary (Cost to company) in lieu of the notice period of 1 month.

Congratulations! We look forward to working with you.

Sincerely,

Badal Palkhiwala
Senior Manager, Human Resources

I accept the above offer and will join from
Name: - Shambhuraditya Singh Solanki

MOTIF INDIA INFOTECH PVT. LTD.

1 A, Wall Street - 2, Nr. Gujarat College, Ahmedabad - 380006, India.

Phone : 91-79-2656-9828, Fax: 91-79-2656-3825, Website: www.motifinc.com

Expression of Interest

Date: 14/03/2018

Dear Shambhuraditya Singh Solanki

We are pleased to convey through the Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain

We request you to bring following documents at the time of joining, as they are mandatory for our records and necessary for the completion of joining formalities.

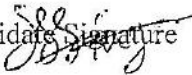
- Copy of Class 10th Certificate & Class 12th Certificate & Degree/ Graduation Certificate.
- Copy of Aadhar Card
- Original copy of LAST PAY SLIP received (if applicable)
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous work employer(s) (if applicable)
- Passport size photograph (min 2)

This letter remains valid for a period of 6 months from the date of issue. Within this time period another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of the service terms and condition and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc., the company may withdraw this letter without any notice.

Please note this letter is NOT an offer letter or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of acceptance of the Expression of Interest.

Candidate's Signature



Recruiter Signature



Resource Management Group

Tech Mahindra Limited

Expression of Interest

Date: 14/03/2018

Dear Abhishek Yadav

We are pleased to convey through the Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain

We request you to bring following documents at the time of joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree/ Graduation Certificate.
- Copy of Aadhar Card
- Original copy of LAST PAY SLIP received (if applicable)
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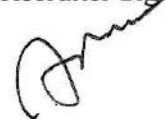
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Kindly sign and return a copy of this letter as a token of acceptance of the Expression of Interest.

Candidate Signature



Recruiter Signature



Resource Management Group
Tech Mahindra Limited

OPTRA

AUTOMATION

Training cum JOB Offer

Dear, GAURAV BISEN

We have the pleasure in offering you CAREER in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration — 15-30 days

2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for interview for various positions mention below:

As a junior engineer, service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.

3. After this training, we will provide you Industrial Automation Diploma certificate.

4. After the training module there will be an assessment test and accordingly the successful candidates will be joining job.

Students who are unable to clear the assessment test will be provided with more training and there will be no cost involved for that.

Best Endeavor

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

Salary

After successfully completing the training, salary package in the range of Rs. 10000/month to Rs. 18000/month However the range will be finalized as per the individual's performance in the training module.

Salary increment will be after 3 Month /6 months /1 years as per company's policy
Following testimonials are required at the time of Joining

- ✓ Two Passport size colored photo
- ✓ Photo identification proof (Pan Card/ DL/ College ID/ Passport/ Ration Card)
- ✓ Bond (2-year original document submit)

(If students not interested for submit original documents then they have to pay Rs 10000)

Thanks & Regards

Sangita Singh Chauhan



Optra Automation Pvt. Ltd.

CAPITAL COW RESEARCH



OFFER LETTER

Dear, Mr Gourav Bisen

With reference to your Interview, we are pleased to announce your selection for the position of BUSINESS ANALYST in CAPITAL COW RESEARCH on the terms and conditions mutually discussed in Job Description and agreed upon.

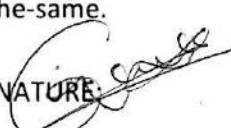
Please delve into the essentials points regarding your profile.

- Profile: Business Analyst
- CTC- INR 3 LPA (Fixed + Variable)
- Employment Commitment Agreement: 9 Months

You will be issued a detailed appointment letter on your joining us. You will be at present posted at **PLOT NO 17 LOWER GROUND PU4 NEAR SILVOTEL HOTEL**, Vijaynagar, Indore Pin-452001, but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on 10th APRIL 2018 i.e: Tuesday at 09:30 am. On the day of your joining you are required to submit the following:

- Originals as well as relevant copies of Academic /Professional attainments and work experience (I)
- Two passport sizes colored Photographs.
- Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
- Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished, wrong information, in such cases your services with the company will be liable to termination, fn case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn. I have read and understood the above terms and conditions and hereby signify my acceptance of the-same.

SIGNATURE 

DATE: 03/04/2018

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance on your joining date.

Yours Sincerely,

CAPITAL COW RESEARCH

OPTRA

AUTOMATION

Training cum JOB Offer

Dear, MOHIT PAL

We have the pleasure in offering you CAREER in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration — 15-30 days

2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for interview for various positions mention below:

As a junior engineer, service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.

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4. After the training module there will be an assessment test and accordingly the successful candidates will be joining job.

Students who are unable to clear the assessment test will be provided with more training and there will be no cost involved for that.

Best Endeavor

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

Salary

After successfully completing the training, salary package in the range of Rs. 10000/month to Rs. 18000/month However the range will be finalized as per the individual's performance in the training module.

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- ✓ Photo identification proof (Pan Card/ DL/ College ID/ Passport/ Ration Card)
- ✓ Bond (2-year original document submit)

(If students not interested for submit original documents then they have to pay Rs 10000)

Thanks & Regards

Sangita Singh Chauhan

Optra Automation Pvt. Ltd.



MOTIF

INTELLIGENT OUTSOURCING
POWERED BY AUTONOMICS

Dear, Neelesh Gour

Sub: Provisional Offer Letter

We are pleased to offer you the position of "Customer Service Representative" in our organization at a CTC of Rs. 2.4 LPA
Both employer and employee contributions of PF and ESIC would be part of your CTC.

Your appointment is subject to the successful completion of a 30-day training program at Motif India Infotech Ltd & Etech Global. This offer is contingent upon your submission of original academic and/or the following employment documents:

- Four (4) passport size colored photographs
- Originals and photocopies of academic certificates including SSC, HSC and degree/diploma mark sheets, school leaving certificate, etc.
- Appointment/Offer letter, relieving letter from your previous organization and salary slips for the last three months - if applicable
- A copy of your PAN card and Aadhar Card {if you don't have one, apply immediately as it would be required} ESIC, PF & UAN number of previous employment (if applicable)
- Photo ID (passport/driving license/voter ID/PAN/Aadhar card)
- Address Proof (latest bank statement with photo attested/electricity bill/gas bill)
- References for background checks (Email addresses and phone numbers of HR and your Reporting Head in your previous organization - if applicable);
- Date of Birth & Aadhar card Copy/Number of your parents/spouse & Children
- Medical Reports as per description provided

Per the organization's retention policy:

- There will be a probation period of six months from the date of joining. The organization will review your performance after six months and confirmation will be done basis that.
- An amount equivalent to 30% of one month's CTC will be retained in 2 instalments from 1st & 2nd month salary payout. The entire retention amount will be paid on completion of seven months along with the next salary payout. If an employee resigns/leaves the organization or is serving a notice period before completion of seven months/disbursement, the retention amount will be forfeited.
- In case, if Employee Resigns/ Leaves the Company without serving notice period of 30 days, the company will have the right to retain all the dues payable to the employee and adjust the same against the shortfall in the above said notice period of one month
- In case of No Call No Show within the probation period, the Company reserves all the rights to terminate your services at any time. In this case the Company will have the right to recover the amount equivalent to one month salary (Cost to company) in lieu of the notice period of 1 month

Congratulations! We look forward to working with you.
Sincerely,

Badal
Badal Palkhiwala
Senior Manager, Human Resources

I accept the above offer and will join from
Name: - Neelesh Gour

MOTIF INDIA INFOTECH PVT. LTD.

1 A, Wall Street - 2, Nr. Gujarat College, Ahmedabad - 380006, India.

Phone : 91-79-2656-9828, Fax: 91-79-2656-3825, Website: www.motifinc.com

OPTRA

AUTOMATION

Training cum JOB Offer

Dear, NILIEH GOUR

We have the pleasure in offering you CAREER in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration — 15-30 days

2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for interview for various positions mention below:

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Thanks & Regards

Sangita Singh Chauhan

Optra Automation Pvt. Ltd.



MOTIF

INTELLIGENT OUTSOURCING
POWERED BY AUTONOMICS

Dear, Preeti Chaurasiya

Sub: Provisional Offer Letter

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Per the organization's retention policy:

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Congratulations! We look forward to working with you.
Sincerely,

Badal Palkhiwala
Senior Manager, Human Resources

I accept the above offer and will join from

Name: - Preeti Chaurasiya

MOTIF INDIA INFOTECH PVT. LTD.

1 A, Wall Street - 2, Nr. Gujarat College, Ahmedabad - 380006, India.

Phone : 91-79-2656-9828, Fax: 91-79-2656-3825, Website: www.motifinc.com

OPTRA

AUTOMATION

Training cum JOB Offer

Dear, YASH PRIYAM

We have the pleasure in offering you CAREER in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

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Thanks & Regards

Sangita Singh Chauhan

Sangita

Optra Automation Pvt. Ltd.



Date of Joining-15/01/2018

Dear, Abhishek Jain

Thank you for participating in our selection process. We are pleased to offer you the position of Ju.Software Developer on the following terms and conditions:

1. Your joining will be at CIS Software House Investment Advisor, Kota Branch Rajasthan.
2. Your compensation on cost is 2 LPA including incentives & bonuses after 3 months. For the first three months your package will be 1.92/-including Basic, HRA, Attendance allowance, Performance & Incentive.
3. This appointment stand valid subject to your provided information about yourself, work exp, marks & qualification.
4. The company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application is found to be incorrect, or in case of any serious misconduct.
5. You will be required to produce your original certificates in support of your date of birth, educational qualifications with photo copies thereof at the time of joining.
6. Offer Letter will be issued after completion of 1 month.
7. The regular working hours will be 9:00AM to 6:00PM, 6:00PM-6:30 PM will be the EOD time.
8. After joining you will be on the probation period of 3 months, after the completion of 3 months you will be regular employee of CIS Software House.
9. You need to serve your services to company minimum for 1 Year and before leaving you have to serve 30 Days notice period. In case you will break a bond of 1 Year you should have to pay penalty (month Salary) to company.
10. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter immediately.

We look forward to your joining our team for a long, successful and pleasant association.

Applicant Name & sign: -

Date: - 20/01/2018

With Best Wishes,

CIS Pvt. Ltd.

Address: 475, Sector - B, Shrinath Puram, Kota, Rajasthan 324010
Phone: 096805 34740



HIND RECTIFIERS LIMITED

REGD. & H.O. LAKE ROAD, BHANDUP (W), MUMBAI - 400 078. TEL: -91 22 2569 6789 FAX: +91 22 2596 4114
www.hirect.com corporate@hirect.com / marketing@hirect.com CIN: L28900MH1958PLC011077

HRD/2018

Date: 10th Jan 2018

Sub: Offer Letter

Dear Mr./Ms. Amit Potdar

With reference to your interview you had with us, we are pleased to offer you the position of GET based at Mumbai.

You have agreed to join the organization on or before 12th Feb 2018 as per the mutually agreed terms & Condition.

Please note that, for ensuring continuation of the offer, the 7th & 8th Semester Mark Sheet along with attested provisional Certificate or Final Degree Certificate of B.E./B. Tech/MCA is required to be submitted by 31st August 2018. Failure to do so will render the cancellation/withdrawal of the Offer.

Letter of appointment shall be issued after you join the company.

We welcome you as a member of our **HIRECT Family**.

Yours Faithfully,

Hind Rectifiers Limited

Sujit Dutta
HR Head

I accept and agree to comply with the terms & conditions set out herein.

Name: Amit Potdar

Signature:

Date: 20/03/2018

SEMI CONDUCTORS RECTIFIERS INVERTERS CONVERTERS TRANSFORMERS



Arceus Infotech Pvt. Ltd.

Plot No. 162, Modi Heights, Zone-2, M.P. Nagar, Bhopal - 462011

Ph.: 0755-4292954, Website: www.arceus.in

Email: info@arceus.in, CIN No.: U52399MH201PTC205702

Offer Letter

January 20, 2018

Bhopal (M.F)

Dear, AMIT POTDAR

We are glad to inform you that you have been selected to work in our organization as IT Admin.

Your emoluments on a cost to company (CTC) 2.1 LPA, basis will be as per mutually agreed terms & Conditions between you & company. Detail of salary structure shall be mentioned in appointment letter. On the day of joining you are requested to bring all the documents in original and photocopies as listed below, the original certificate shell however to be returned to you on the same day.

Please submit the following documents at the earliest.

- Resignation Letter of Previous Company duly accepted.
- Last Salary Slip of the Previous Company.
- Xerox Copies of the Educational Certificates & Technical Certificates.
- 2 No's Passport Size Photograph.
- Residence Proof & ID Proof (2 copies).
- Blood Group Report (mandatory)
- Aadhar Card/Voter ID / Driving License / PAN
- Bank Account Details (Must)

the day of acceptance of the offer, please give name, email, and mobile no. & designation of two persons no related to you. On verification of reference along with above mentioned documents, appointment letter shall be given to you.

We look forward to a long association together.

With Regards

For, Arceus Infotech Pvt. Ltd.

Smriti Parashar
Officer- Human Resource



JOIN INDIAN NAVY



Application of Job: UNIVERSITY ENTRY SCHEME

Application No: UGS186M000736



Application Date: 26/07/2017

1. PRIORITY

1. SSC [SSC{GS(X)_U}] 06/2018 2. PC [PC{GS(X)_U}] 06/2018 3. SSC [SSC{ATC_U}] 06/2018 4. SSC [SSC{NA_U}] 06/2018
 5. SSC [SSC{ENG_U}] 06/2018

2. PERSONAL PARTICULARS

Name: RAM KRISHAN RAJPUT Nationality: INDIAN
 Father's/Mother's Name: SUHAG SINGH RAJPUT Gender: MALE
 Date of Birth: 17/09/1996 Guardian's Name: SUHAG SINGH RAJPUT
 Identification Mark 1: MOLE ON LEFT LEG FOOT Aadhaar/Enrolment No.: 522997164839
 Identification Mark 2: -----



AK

3. EDUCATION PARTICULARS

Details of Qualification: B.E Stream: MECHANICAL Qualification Type: REGULAR
 Cumulative Grade Point Average(CGPA): (Grade Point * 1 * 10)

Semesters	Grade Point	Percentage
Semester 1	8	80.00
Semester 2	7.6	76.00
Semester 3	7.69	76.90
Semester 4	7.88	78.80
Semester 5	7.75	77.50
Percentage		77.84

Year of Passing: 2018

University Name: RGPV BHOPAL College Name: NRI INSTITUTE OF INFORMATION SCIENCE & TECHNOLOGY, BHOPAL College State: MADHYA PRADESH College District: BHOPAL

Details of 12th Qualification



Subjects	Physics	Chemistry	Maths	12th English Marks	10th English Marks
Total Marks	100	100	100	100	100
Marks Obtained	53	57	36	61	57

Percentage based on PCM marks: 48.67%

Serial no. of Marksheet:116382 State Conducted Exam:MADHYA PRADESH Board Conducted Exam:CBSE

Details of 10th Qualification

State Conducted Exam:MADHYA PRADESH Board Conducted Exam:CBSE Serial no. of Marksheet:084379 Percentage in 10th:60.8%:Grades in 10th:-----

4. MILITARY RECORD

Have you ever been enrolled in Armed Forces before?: NO

Have you attended any Services Selection Board (SSB) before?: NO

Have you been discharged from Armed forces before?: NO Do you have National Cadet Corps (NCC) Certificate?: YES National Cadet Corps (NCC) Grade: B

5. COMMUNICATION PARTICULARS

Details of Permanent Address

Address 1: H NO C 17 Pincode: 462023
 Address 2: SUNDER NAGAR ASHOKA GARDEN BHOPAL Mobile No.: 8989015660
 State: MADHYA PRADESH Email id: rkrajput8989@gmail.com
 District: BHOPAL

Details of Correspondence Address

Same as Permanent Address

A. I hereby declare that I am unmarried, governed by nationality condition as laid down by the Government of India and have never been debarred from appearing at any examination. I have never been arrested/ prosecuted and convicted by a criminal court or involved in any other case registered by the Police.

B. I hereby, solemnly declare that all the statements made in the above application are true and correct to the best of my knowledge and belief.

C. I fully understand that in the event of my information being found false or incorrect, appropriate action can be taken against me.

D. Eligibility criteria will be verified on reporting at the selection centres. If found ineligible, I understand that criminal proceedings can be initiated against me for fraudulent entry and falsification of Government of India documents. I also accept that no TA/ DA will be admissible to me in such cases.

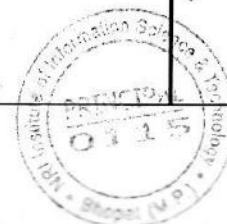
6. APPLICATION FORM TO BE SIGNED BY THE DIRECTOR OF ENGINEERING COLLEGE/HEAD OF DEPARTMENT

Certified that Miss/Mr is studying in this University/College/Institute and that details furnished by him in para 3 and 4 of application form have been checked with reference to relevant records and found correct.

Place:..... Date:..... Signature(Director/HOD):.....

CAMPUS VENUE DETAILS (TO BE FILLED IN BY THE APPLICANT)

DATE:	COLLEGE VENUE:	SIGN:
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INDIAN NAVY

Tele : 0755-2738640, Fax No 0755-2735980
Web : www.nausena-bharti.nic.in

BY EMAIL ONLY

Selection Centre Central
Sultania Infantry Lines
Bhopal (MP)-462001

SCC/7303/392/CU

17 Feb 2018

To

**Candidate please ensure your Roll Number and Name
On website**

SSB INTERVIEW SSCW(UES/NA/ATC)-JUN 2018 COURSE IN THE NAVY

Dear Candidate,

1. We are pleased to inform that you are nominated to attend SSB interview for joining the Naval Academy. Your Serial No, Roll No is given before your name in a separate excel sheet. Please quote this reference along with your **Serial No and Roll No** mentioned in the excel sheet in all future correspondence.
2. You are required to report at **Parking Zone out side platform No 6, 'BHOPAL RAILWAY JUNCTION'** at **1400 hours on the date and time given below**. Our representative will receive you and arrange your conveyance to the Selection Centre.

S/No	Date and Time of Reporting	Choice	Batches
(a)	19 Mar 2018 (1400 hours)	One time Call Up	Regular

Note : This is one time call up, no request for change of date of SSB interview will be accepted.

3. You are required to produce the under mentioned documents in **ORIGINAL** at the time of reporting at this centre for SSB interview. In case, you fail to produce any requisite documents, you will be returned without being interviewed:-

- (a) Marks Sheets of 10th & 12th standard.
- (b) Passing Certificates of 10th & 12th standard.
- (c) Semester/year wise independent marks sheets of BE/BTech alongwith Degree/provisional degree certificate of stream as per Notification.
- (d) Identity Proof with photograph (any one of College ID Card/PAN Card/Voter ID Card/Passport/Driving License etc).
- (e) Hard copy of the online application alongwith photocopies of all educational certificates.

4. Common Call Up instructions for SSB interviews are available on the above mentioned website. However, Joining Instruction are enclosed herewith for your information and compliance. Please, ensure your eligibility criteria as per notification for this course. You are required to bring your all educational certificates and marks sheets in original as mentioned in the Call Up instructions. **In case, you fail to produce any requisite documents, you are liable to be returned without being interview and No reimbursement of traveling allowance will be made.**

- (a) **Travelling Allowance (TA)** Candidates appearing for SSB interview for the first time for a particular type of commission ie permanent or short service, shall be entitled for AC-III tier to and fro railway fare or bus fare including reservation cum sleeper charges within the Indian limits, if actually traveled. The Commandants of SSB will be the competent authority to pay return journey fare up to the extent of fare for onward journey by Rail/Road prior to the departure of candidates. Candidates applying/appearing for the same type of commission will not be entitled travelling allowance on any subsequent occasion. **Candidate have to carry a hard copy of the ticket to claim the TA. (Soft Copy/SMS not authorised) repeat NOT AUTHORISED.**

Note:- All Candidates reporting for Selection Process must bring details of bank Account held in their name to include, **Name of the Bank, Account No, Branch Code and IFSC Code**. This information is required for payment of TA/DA as payment will done by NEFT only.

(b) **Permanent Body Tattoo(s)**. Permanent body tattoos are only permitted on inner face of forearm i.e from inside of elbow to the wrist and on the reverse side of palm/back (dorsal) side of hand. Permanent body tattoos on any other part of the body are not acceptable and **candidates will be barred from further selection**. Tribes with tattoo marks on the face or body as per their existing custom and traditions will be permitted on a case to case basis, in such cases a self certified certificate of undertaking declaring details of permanent body tattoo (s), is required to be submitted at the time of reporting (**Format of these certificates are attached as per Appendix 'F' 'G' & 'H'**). Policy of permanent body tattoo have been uploaded on the official web site of Recruiting Directorate. **If any candidate is having permanent body tattoos in any part of the body he/she must visit <http://www.joinindiannavy.gov.in>**

Advisory :- In order to familiarize yourself with the SSB procedure being followed, you are advised to watch the movie "5 Days at SSB" by following links:- <http://www.joinindianarmy.nic.in> officer SSB interview procedure & Movie SSB Schedule → Movie 5 Days at SSB.

5. **Testing** This will last for five days, in two stages excluding the day of arrival. The details are as under:

(a) **Stage I** The Stage I testing shall commence at 06:30AM on the first day and will comprise the following :

- (i) An intelligence Test.
- (ii) A Picture Perception and Discussion Test. (PPDT)

(b) In case of your rejection in Stage I, you shall be returned from the Centre by 1 PM that day.

(c) **Stage II** The Stage II tests comprise the following for the next four days :

- (i) Psychological Tests.
- (ii) Group Test I and II for two days (in case of excess number of candidates, GTO Tests may be conducted in one day)
- (iii) Interview.

6. Free boarding and lodging will be provided to you for the period of your stay at the Selection Centre.

7. Call up instructions for your guidance and compliance are enclosed.

8. Please bring this letter with you and deposit the same at the Centre on arrival.

9. You are entitled to get travelling allowance in case you are coming to SSB for the first time for this entry.

10. Please note that no lunch will be provided by the Selection Centre on the day you report to the Selection Centre.

11. **Medical Examination.**

(a) You should be physically fit and free from ailment or any health problem which may hamper your performance in the physical tests/interview.

(b) In case, you qualify in the Stage-II testing, you shall be required to undergo a Special Medical Board (SMB) over the next four to six days. In exceptional and unavoidable circumstances, it may take upto eight days.

(c) In your own interest you are advised to undergo a preliminary medical check-up for wax in ears, refractory error of eyes, fungal infections of skin, eosinophilia, knock knee and flat foot or any other disease before reporting for SSB interview.

Note: In case you are found unfit in the SMB, you are eligible for Appeal Medical Board (AMB) within 42 days from the date of approval of the SMB. In case, you are found unfit even in the AMB, a final appeal i.e. Review Medical Board (RMB) application has to be submitted within 24 hours of approval of the AMB. Grant of RMB is at the discretion of the Medical Authorities.

12. Candidates will strictly adhere to laid down timings.
13. Candidate will not visit testing areas after testing hours.
14. The conduct of the candidates both in the Selection Centre as well as when visiting outside areas should be gentleman like.
15. Any contravention of above orders or any act of indiscipline will invite immediate cancellation of candidature on disciplinary grounds.
16. Cases of serious breach of discipline and conduct will be handed over to civil police and FIR registered accordingly.
17. Candidates are not permitted to use mobile phones during the conduct of tests.

Enclosures :

- (a) Joining Instructions
- (b) Appendices 'A' to 'F'

**sd/
Call Up Officer
Selection Centre Central
Bhopal (MP) - 462001 For
Commandant**



JOIN INDIAN NAVY

CALL UP LETTER



Application no.: **UNA186M000174**

Entry	SSC [SSC(NA_U)] 06/2018
Name	LOVPREET SINGH
Father's/Mother's Name	SUWINDER SINGH
Date of Birth	28 / 06 / 1996
Reporting Date	10 / 03 / 2018
Reporting Time	06:00 AM
Reporting Place	Movement Control Office(MCO) Vishakapatnam Railway Station
SSB/NSB	NSB Visakhapatnam
Address of SSB/NSB	Naval Selection Board, Visakhapatnam, 9 IRSD Area, Kancharapalem, Near Material Organisation(V), Vishakapatnam, Andhra Pradesh-530008
State	ANDHRA PRADESH



Lovpreet Singh

Instructions

Dear LOVPREET SUWINDER SINGH (Reg No-UNA186M000174),

1. We are pleased to inform you that you are selected to attend SSB interview for induction into the **SSC [SSC(NA_U)] 06/2018 COURSE** of the Indian Naval Academy.
2. AC 3 tier rail fare by shortest route is admissible in case you are attending for the first time for the Commission on production of hard copy of train ticket. If travel is by air/bus, original boarding pass/ hard copy of Air/ bus ticket is mandatory for claiming fare.
3. The SSB Interview will be conducted in two stages, State I & Stage II. Candidates will be administered the stage I screening of the selection procedure on the same day of their arrival. Candidates failing to qualify in the first stage will be sent back on the same day. Candidates recommended for stage II will be retained for future testing for another four days or even longer for medicals. Boarding & lodging during the stay at the SSB centre will be provided by the respective SSB centre.
4. Please bring the following certificates at the time of reporting at the center, otherwise you will be sent back and no re-imburement of fare will be self made:-

(a) Original and one Attested copy of marksheets and certificates of 10th, 12th, Graduation, Post Graduation (as applicable for the entry) OR "Custodian Certificate" issued by competent authority at College/Principle alongwith duly certified Xerox copies of certificates in case the certificate are held by college/university.

(b) Twenty passport size photographs.

(c) Any One of these ID proofs i.e. voter ID/Passport/Driving license/Pan-card/admit card as proof of your identity. All candidates are also requested to carry their Aadhar card in addition to other ID proof

(d) Risk Certificate signed by candidate in the following format:-

I (Name) _____ son/daughter of _____ (Name of Father) is attending the SSB Interview at my own risk. No compensation will be claimed from Government for injury sustained during the SSB Interview.

Signature of Candidate:-

(e) One pair white PT shoes, Two pairs white socks, white T Shirt with collar, white shorts (for male candidates), track suit (for female candidates) and two pairs of formal dress for interview.

(f) Copy of online application form.

(g) Photo copy of First page of Passbook or Cheque leaf reflecting the name A/c No & IFSC Details.

5. Change of date of interview will be considered in exceptional circumstances, subject to availability of batch. Alternate date is to be sought well in time from respective Selection Board only.

6. You are requested to go through the job profile of the entry on the Naval website before appearing for SSB. This will give an insight into the nature of duties pertaining to that entry.

For Further queries contact:

Naval Selection Board, Visakhapatnam, 9 Irsd Area, Kancharapalem, Near Material Organisation(v), Vishakapatnam, Andhra Pradesh-530008

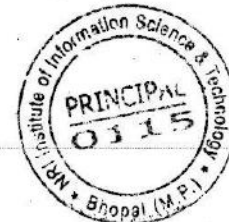
TELENO:- 0891-2815792

Fax:- 0891-2573057

Email:- navalselectioncentrevizag@gmail.com

NHQ/DMPR - TELE:- 011-23010151, FAX:- 011-23011282

Note:- This is a computer generated report and does not require signature.



CAPITAL COW RESEARCH



OFFER LETTER

Dear, Ram Krishan Rajput

With reference to your Interview, we are pleased to announce your selection for the position of BUSINESS ANALYST in CAPITAL COW RESEARCH on the terms and conditions mutually discussed in Job Description and agreed upon.

Please delve into the essentials points regarding your profile.

- Profile: Business Analyst
- CTC- INR 3 LPA (Fixed + Variable)
- Employment Commitment Agreement: 9 Months

You will be issued a detailed appointment letter on your joining us. You will be at present posted at **PLOT NO 17 LOWER GROUND PU4 NEAR SILVOTEL HOTEL**, Vijay nagar, Indore Pin-452001, but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on 10th APRIL 2018 i.e: Tuesday at 09:30 am. On the day of your joining you are required to submit the following:

- Originals as well as relevant copies of Academic /Professional attainments and work experience (I)
- Two passport sizes colored Photographs.
- Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
- Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished, wrong information, in such cases your services with the company will be liable to termination, fn case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn. I have read and understood the above terms and conditions and hereby signify my acceptance of the-same.

SIGNATURE 

DATE: 03/04/2018

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance on your joining date.

Yours Sincerely,

CAPITAL COW RESEARCH

OPTRA

AUTOMATION

Training cum JOB Offer

Dear, RAM KRISHAN RAJPUT

We have the pleasure in offering you CAREER in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration — 15-30 days

2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for interview for various positions mention below:

As a junior engineer, service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.

3. After this training, we will provide you Industrial Automation Diploma certificate.

4. After the training module there will be an assessment test and accordingly the successful candidates will be joining job.

Students who are unable to clear the assessment test will be provided with more training and there will be no cost involved for that.

Best Endeavor

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

Salary

After successfully completing the training, salary package in the range of Rs. 10000/month to Rs. 18000/month However the range will be finalized as per the individual's performance in the training module.

Salary increment will be after 3 Month /6 months /1 years as per company's policy

Following testimonials are required at the time of Joining

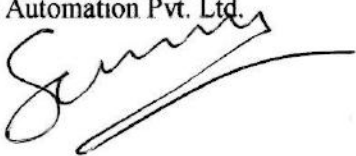
- ✓ Two Passport size colored photo
- ✓ Photo identification proof (Pan Card/ DL/ College ID/ Passport/ Ration Card)
- ✓ Bond (2-year original document submit)

(If students not interested for submit original documents then they have to pay Rs 10000)

Thanks & Regards

Saigita Singh Chauhan

Optra Automation Pvt. Ltd.





SAI PROFICIENT

SPR/HR/2018/03/07

Date: 07/MAR/ 2018

To,
Mr. RAM KRISHAN RAJPUT

Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

On the date of your joining, you may. please bring along the following:

1. Educational certificates.
2. Experience certificate, if any.
3. Last pay slip received from the previous employer, if any.
4. Photo ID proof.
5. Address ID proof.
6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____

(Signature of an Employee)

Yours Truly,
MeeshikaVishwakarma
Hr Manager

+91-7909901034

Sai Proficient Research Investment Advisory, Indore

Address: Ware House Rd, MakenicNagar, Bhamori, 1st Floor 107(Vikram Urbañe) Near Sayaji Petrol Pump Indore (M.P)

Contact: +919755855566,9981999934 **Web.** www.saiproficient.com**Email:** support@saiproficient.com

OPTRA

AUTOMATION

Training cum JOB Offer

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Best Endeavor

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After successfully completing the training, salary package in the range of Rs. 10000/month to Rs. 18000/month However the range will be finalized as per the individual's performance in the training module.

Salary increment will be after 3 Month /6 months /1 years as per company's policy

Following testimonials are required at the time of Joining

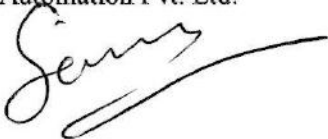
- ✓ Two Passport size colored photo
- ✓ Photo identification proof (Pan Card/ DL/ College ID/ Passport/ Ration Card)
- ✓ Bond (2-year original document submit)

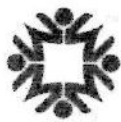
(If students not interested for submit original documents then they have to pay Rs 10000)

Thanks & Regards

Sangita Singh Chauhan

Optra Automation Pvt. Ltd.





MOTIF
INTELLIGENT OUTSOURCING
POWERED BY AUTONOMICS

Dear, Ashutosh Pansari

Sub: Provisional Offer Letter

We are pleased to offer you the position of "Customer Service Representative" in our organization at a CTC of Rs. 2.4 LPA. Both employer and employee contributions of PF and ESIC would be part of your CTC.

Your appointment is subject to the successful completion of a 30-day training program at Motif India Infotech Ltd & Etech Global. This offer is contingent upon your submission of original academic and/or the following employment documents:

- Four (4) passport size colored photographs
- Originals and photocopies of academic certificates including SSC, HSC and degree/diploma mark sheets, school leaving certificate, etc.
- Appointment/Offer letter, relieving letter from your previous organization and salary slips for the last three months - if applicable
- A copy of your PAN card and Aadhar Card {if you don't have one, apply immediately as it would be required} ESIC, PF & UAN number of previous employment (if applicable)
- Photo ID (passport/driving license/voter ID/PAN/Aadhar card)
- Address Proof (latest bank statement with photo attested/electricity bill/gas bill)
- References for background checks (Email addresses and phone numbers of HR and your Reporting Head in your previous organization - if applicable);
- Date of Birth & Aadhar card Copy/Number of your parents/spouse & Children
- Medical Reports as per description provided

Per the organization's retention policy:

- There will be a probation period of six months from the date of joining. The organization will review your performance after six months and confirmation will be done basis that.
- An amount equivalent to 30% of one month's CTC will be retained in 2 instalments from 1st & 2nd month salary payout. The entire retention amount will be paid on completion of seven months along with the next salary payout. If an employee resigns/leaves the organization or is serving a notice period before completion of seven months/disbursement, the retention amount will be forfeited.
- In case, if Employee Resigns/ Leaves the Company without serving notice period of 30 days, the company will have the right to retain all the dues payable to the employee and adjust the same against the shortfall in the above said notice period of one month
- In case of No Call No Show within the probation period, the Company reserves all the rights to terminate your services at any time. In this case the Company will have the right to recover the amount equivalent to one month salary (Cost to company) in lieu of the notice period of 1 month

Congratulations! We look forward to working with you.
Sincerely,

BadalPalkhiwala
Senior Manager, Human Resources

I accept the above offer and will join from
Name: - Ashutosh Pansari

MOTIF INDIA INFOTECH PVT. LTD.

1 A, Wall Street - 2, Nr. Gujarat College, Ahmedabad - 380006, India.

Phone : 91-79-2656-9828, Fax: 91-79-2656-3825, Website: www.motifinc.com



SAI PROFICIENT

SPR/HR/2018/03/07

Date: 07/MAR/ 2018

To,
Mr. ASHUTOSH PANSARI
Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

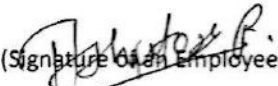
On the date of your joining, you may. please bring along the following:

1. Educational certificates.
2. Experience certificate, if any.
3. Last pay slip received from the previous employer, if any.
4. Photo ID proof.
5. Address ID proof.
6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____


(Signature of an Employee)

Yours Truly,
MeeshikaVishwakarma
Hr Manager
+91-7909901034
Sai Proficient Research Investment Advisory, Indore



Address: Ware House Rd, MakenicNagar, Bhamori, 1st Floor 107(Vikram Urbane) Near Sayaji Petrol Pump Indore (M.P)

Contact: +91975585566,9981999934 **Web:** www.saiproficient.com **Email:** support@saiproficient.com



**TATA BUSINESS
SUPPORT SERVICES LIMITED**

SUBJECT: Offer of employment as a Business Development Officer.

Dear Ashutosh Pansari

Following your interview with us for the position of Business Development Officer, we delighted to offer you the said position at TATA B.S.S. Limited.

Your training will include analysis of project and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through application development.

You will be developing a project using the complete Software development life cycle.

Terms and conditions:

- You should be available as per decided schedule approved by company.
- Your performance will be evaluated on the basis of test.
- Your performance will be share with college.
- Getting Stipend within training program (15000/- to 18,000/-) will be subject to qualifying the review test.
- Non-performers will be extended to Termination of services.
- You will be getting an opportunity to work for TATA B.S.S. Limited or with leading Associates.

(Signature)

Business Development Officer

(Director)
Sakti Singh Rajput

TATA Business Support Services Pvt Ltd
Power B, 4th Floor,
I Think Techno Campus, Pokharan Road No 2,
Thane West Thane - 400610



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Terms and conditions:

- You should be available as per decided schedule approved by company.
- Your performance will be evaluated on the basis of test.
- Your performance will be share with college.
- Getting Stipend within training program (15000/- to 18,000/-) will be subject to qualifying the review test.
- Non-performers will be extended to Termination of services.
- You will be getting an opportunity to work for TATA B.S.S. Limited or with leading Associates.

(Signature)

Business Development Officer

(Director)
Sakti Singh Rajput

TATA Business Support Services Pvt Ltd
Power B, 4th Floor,
I Think Techno Campus, Pokharan Road No 2,
Thane West Thane - 400610



Teleperformance
Transforming Passion into Excellence

CRM Services India Pvt.Ltd
(A Subsidiary of Teleperformance USA)
Plot No. 5/4-A19 PU3 Scheme 54
Indore 452010(MP)

Corporate Office- Gurgaon
Tel +9112424399955-62/

Offer Letter No: OFF/L-193/365
2nd Feb 2018

Sub: - Offer Letter

Dear Brajesh Kumar

We are pleased to offer you the position of Customer Care Executive our organization at an annual gross remuneration (cost to the company) of Rs.2, 20,000/- per annum which also includes PLI (Performance Linked Incentive) of Rs.2, 20,000 per annum. Your location for this position is presently to be at Indore.

Your date of joining the service of the company would be 8th Feb 2018

You are requested to bring the following documents at the time of joining: -

1. Eight passport size Photographs. (White background)
2. A proof of resignation letter acceptance from the previous employer (Must be produced within 4 days of acceptance of offer).
3. Experience and education certificates.
4. A copy of your pan card.
5. Address Proof.

(In case you don't submit any of the above documents within the stipulated time, your bank account can't be opened. Your salary would be credited through bank transfer only once your account is opened and active.)

Upon investigation, any information pertaining to Employment/ Educational background /Persona into, if found to be false or Misleading can lead to Termination of services of Company discretion.

On your acceptance of this offer, an appointment letter with detailed terms and conditions will be handed over on the day of your joining.

This offer letter is valid only till 8th Feb,2018 and subject to the receipt of resignation letter acceptance from your present employer by us before, this date.

Looking forward to have you with us and wishing you great success with Teleperformance India CRM Services India Pvt. Ltd. (Teleperformance India) does not charge any recruitment fees or charges from candidates applying for job or at any stage of hiring.

Regards,
For CRM Services India Pvt. Ltd

Apurva Sharma
Assistant Manager _ Talent Acquisition

Accepted and Agreed



Sub: - Offer Letter

Dear, Damini Dubey

With great pleasure we invite you to be an integral part of Eduisfun Technologies Pvt Ltd (The Company), one of the largest pure-play data science solutions and services company. With reference to your recent application and the subsequent interview/s you had with us Eduisfun Technologies Pvt Ltd (The Company) is pleased to confirm an offer of employment to you as Technical Support Executive.

The terms & conditions of the Employment offer are as follows:

1. Date of Commencement: Your employment with the company shall commence not later than 02 July 2018.
2. Compensation: Your cost to company (CTC) will be INR. 280000/- per annum which includes a variable pay INR. 11200/- per annum.

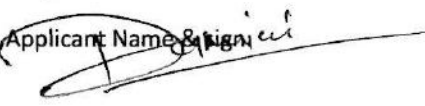
This has been detailed in the Compensation sheet in Annexure A.

a) Your compensation/benefits details are as per the annexure. Your compensation consists of Basic Salary, House Rent Allowance, Transport Allowance, Medical Reimbursement, and other allowances as per Company's prevailing policies. PF and Gratuity deductions will be made from your compensation, as per statutory compliances. Your compensation is confidential and shall not be discussed or disclosed to anyone within or outside the company without the prior written permission from the company.

b) The total annual compensation includes certain variable component which is based on overall company performance, the group/divisional performance and individual performance and will be announced separately. The amount mentioned in the annexure is average possible quantum.

3. Leaves and Holidays: You will be eligible for 20 paid leaves in a year. You will also be eligible for 10 Holidays as per prevailing Company's Rules and public holidays as declared by the Company. Approval from your reporting manager on any leaves taken at any time is mandatory.

4. Salary Review: Your salary reviews and re-fitments will always be subject to the schedules as may be implemented by the company from time to time. Your annual increments will be based on Companies performance, your performance and existing market conditions. Candidates joining on or after 1st Oct will not be eligible for appraisal in the current cycle.

Applicant Name & Sign: 

Date: - 01/July/18

Address: 402, 4th Floor, 22, Business Point, S.V. Road, opp. Andheri Subway, Andheri West, Mumbai, Maharashtra
400058 Phone: 092205 45773



Date of Joining-15/01/2018

Dear, Damini Dubey

Thank you for participating in our selection process. We are pleased to offer you the position of Ju. Software Developer on the following terms and conditions:

1. Your joining will be at CIS Software House Investment Advisor, Kota Branch Rajasthan.
2. Your compensation on cost is 2 LPA including incentives & bonuses after 3 months. For the first three months your package will be 1.92/-including Basic, HRA, Attendance allowance, Performance & Incentive.
3. This appointment stand valid subject to your provided information about yourself, work exp, marks & qualification.
4. The company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application is found to be incorrect, or in case of any serious misconduct.
5. You will be required to produce your original certificates in support of your date of birth, educational qualifications with photo copies thereof at the time of joining.
6. Offer Letter will be issued after completion of 1 month.
7. The regular working hours will be 9:00AM to 6:00PM, 6:00PM-6:30 PM will be the EOD time.
8. After joining you will be on the probation period of 3 months, after the completion of 3 months you will be regular employee of CIS Software House.
9. You need to serve your services to company minimum for 1 Year and before leaving you have to serve 30 Days notice period. In case you will break a bond of 1 Year you should have to pay penalty (month Salary) to company.
10. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter immediately.

We look forward to your joining our team for a long, successful and pleasant association.

Applicant Name & sign: - 

Date: - 16/01/18

With Best Wishes,

CIS Pvt. Ltd



Address: 475, Sector - B, Shrinath Puram, Kota, Rajasthan 324010
Phone: 096805 34740



SAI PROFICIENT

SPR/HR/2018/03/07

Date: 07/MAR/ 2018

To,
Mr. ISMAIL ALI
Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

On the date of your joining, you may. please bring along the following:

1. Educational certificates.
2. Experience certificate, if any.
3. Last pay slip received from the previous employer, if any.
4. Photo ID proof.
5. Address ID proof.
6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____

(Signature of an Employee)


Yours Truly,
MeeshikaVishwakarma
Hr Manager
+91-7909901034



Sai Proficient Research Investment Advisory, Indore

CAPITAL COW RESEARCH



OFFER LETTER

Dear, Md Jamal Khan

With reference to your Interview, we are pleased to announce your selection for the position of BUSINESS ANALYST in CAPITAL COW RESEARCH on the terms and conditions mutually discussed in Job Description and agreed upon.

Please delve into the essentials points regarding your profile.

- Profile: Business Analyst
- CTC- INR 3 LPA (Fixed + Variable)
- Employment Commitment Agreement: 9 Months

You will be issued a detailed appointment letter on your joining us. You will be at present posted at **PLOT NO 17 LOWER GROUND PU4 NEAR SILVOTEL HOTEL**, Vijay nagar, Indore Pin-452001, but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on 10th APRIL 2018 i.e: Tuesday at 09:30 am. On the day of your joining you are required to submit the following:

- Originals as well as relevant copies of Academic /Professional attainments and work experience (I)
- Two passport sizes colored Photographs.
- Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
- Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished, wrong information, in such cases your services with the company will be liable to termination, in case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn. I have read and understood the above terms and conditions and hereby signify my acceptance of the-same.

SIGNATURE

A handwritten signature in black ink, appearing to read "Md Jamal Khan", written over the printed word "SIGNATURE".

DATE: 03/04/2018

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance on your joining date.

Yours Sincerely,

CAPITAL COW RESEARCH



BULLMART

Where the money meets

Letter of Intent

Date: 28/09/2017

Name, MD Jamal Khan

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate at Indore facility of Bullmart Research, Indore, Madhya Pradesh.

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365-day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Bullmart Research. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education) or Relieving letter from the previous employer (if applicable)
- Service letter from the previous employer (if applicable)
- Last pay slip from the previous employer (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 2 Lpa payable as per the following structure:

1. Annual bass Pay of Rs 180000 per annum Variable Pay of INR 20000 per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Address: TI Mall, 304, Gold Star Building 576 Opposite of, Mahatma Gandhi Rd, Race Course Road, Indore, Madhya Pradesh 452001 **Phone:** 095890 52094

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies. You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365-day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

Yours sincerely,

For Bullmart Research, Indore



Preeti Tiwari
HR Manager

I accept the terms set forth in this letter with the company

Signature...  ...

Date.. 28/09/17



SAI PROFICIENT

SPR/HR/2018/03/07

Date: 07/MAR/ 2018

To,
Mr. MD. JAMAL KHAN

Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

On the date of your joining, you may. please bring along the following:

1. Educational certificates.
2. Experience certificate, if any.
3. Last pay slip received from the previous employer, if any.
4. Photo ID proof.
5. Address ID proof.
6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____

(Signature of an Employee)

Yours Truly,
MeeshikaVishwakarma
Hr Manager
+91-7909901034

Sai Proficient Research Investment Advisory, Indore

Address: Ware House Rd, MakenicNagar, Bhamori, 1st Floor 107(Vikram Urbane) Near Sayaji Petrol Pump Indore (M.P)
Contact: +91975585566,9981999934 **Web.** www.saiproficient.com**Email:** support@saiproficient.com



SAI PROFICIENT

SPR/HR/2018/03/07

Date: 07/MAR/ 2018

To,
Mr. NITIN KUSHWAHA
Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

On the date of your joining, you may. please bring along the following:

1. Educational certificates.
2. Experience certificate, if any.
3. Last pay slip received from the previous employer, if any.
4. Photo ID proof.
5. Address ID proof.
6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____

(Signature of an Employee)

Yours Truly,
MeeshikaVishwakarma
Hr Manager
+91-7909901034

Sai Proficient Research Investment Advisory, Indore

Address: Ware House Rd, MakenicNagar, Bhamori, 1st Floor 107(Vikram Urbane) Near Sayaji Petrol Pump Indore (M.P)
Contact: +919755855566,9981999934 **Web:** www.saiproficient.com**Email:** support@saiproficient.com

CAPITAL COW RESEARCH



OFFER LETTER

Dear, Prince Gaurav

With reference to your Interview, we are pleased to announce your selection for the position of BUSINESS ANALYST in CAPITAL COW RESEARCH on the terms and conditions mutually discussed in Job Description and agreed upon.

Please delve into the essentials points regarding your profile.

- Profile: Business Analyst
- CTC- INR 3 LPA (Fixed + Variable)
- Employment Commitment Agreement: 9 Months

You will be issued a detailed appointment letter on your joining us. You will be at present posted at **PLOT NO 17 LOWER GROUND PU4 NEAR SILVOTEL HOTEL**, Vijay nagar, Indore Pin-452001, but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on 10th APRIL 2018 i.e: Tuesday at 09:30 am. On the day of your joining you are required to submit the following:

- Originals as well as relevant copies of Academic /Professional attainments and work experience (I)
- Two passport sizes colored Photographs.
- Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
- Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished, wrong information, in such cases your services with the company will be liable to termination, fn case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn. I have read and understood the above terms and conditions and hereby signify my acceptance of the-same.

SIGNATURE: 

DATE: 03/04/2018

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance on your joining date.

Yours Sincerely,

CAPITAL COW RESEARCH

CAPITAL COW RESEARCH



OFFER LETTER

Dear, Ram Krishan Rajput

With reference to your Interview, we are pleased to announce your selection for the position of BUSINESS ANALYST in CAPITAL COW RESEARCH on the terms and conditions mutually discussed in Job Description and agreed upon.

Please delve into the essentials points regarding your profile.

- Profile: Business Analyst
- CTC- INR 3 LPA (Fixed + Variable)
- Employment Commitment Agreement: 9 Months

You will be issued a detailed appointment letter on your joining us. You will be at present posted at **PLOT NO 17 LOWER GROUND PU4 NEAR SILVOTEL HOTEL**, Vijay nagar, Indore Pin-452001, but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on 10th APRIL 2018 i.e: Tuesday at 09:30 am. On the day of your joining you are required to submit the following:

- Originals as well as relevant copies of Academic /Professional attainments and work experience (I)
- Two passport sizes colored Photographs.
- Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
- Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished, wrong information, in such cases your services with the company will be liable to termination, fn case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn. I have read and understood the above terms and conditions and hereby signify my acceptance of the-same.

SIGNATURE 

DATE: 03/04/2018

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance on your joining date.

Yours Sincerely,

CAPITAL COW RESEARCH



Date of Joining-15/01/2018

Dear, Abhishek Kumar

Thank you for participating in our selection process. We are pleased to offer you the position of Ju. Software Developer on the following terms and conditions:

1. Your joining will be at CIS Software House Investment Advisor, Kota Branch Rajasthan.
2. Your compensation on cost is 2 LPA including incentives & bonuses after 3 months. For the first three months your package will be 1.92/-including Basic, HRA, Attendance allowance, Performance & Incentive.
3. This appointment stand valid subject to your provided information about yourself, work exp, marks & qualification.
4. The company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application is found to be incorrect, or in case of any serious misconduct.
5. You will be required to produce your original certificates in support of your date of birth, educational qualifications with photo copies thereof at the time of joining.
6. Offer Letter will be issued after completion of 1 month.
7. The regular working hours will be 9:00AM to 6:00PM, 6:00PM-6:30 PM will be the EOD time.
8. After joining you will be on the probation period of 3 months, after the completion of 3 months you will be regular employee of CIS Software House.
9. You need to serve your services to company minimum for 1 Year and before leaving you have to serve 30 Days notice period. In case you will break a bond of 1 Year you should have to pay penalty (month Salary) to company.
10. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter immediately.

We look forward to your joining our team for a long, successful and pleasant association.

Applicant Name & Sign: 

Date: - 16/01/2018.

With Best Wishes,

CIS Pvt. Ltd.



Address: 475, Sector - B, Shrinath Puram, Kota, Rajasthan 324010
Phone: 096805 34740



MOTIF

INTELLIGENT OUTSOURCING
POWERED BY AUTONOMICS

Dear, Abhishek Kumar

Sub: Provisional Offer Letter

We are pleased to offer you the position of "Customer Service Representative" in our organization at a CTC of Rs. 2.4 LPA. Both employer and employee contributions of PF and ESIC would be part of your CTC.

Your appointment is subject to the successful completion of a 30-day training program at Motif India Infotec Ltd & Etech Global. This offer is contingent upon your submission of original academic and/or the following employment documents:

- Four (4) passport size colored photographs
- Originals and photocopies of academic certificates including SSC, HSC and degree/diploma mark sheets, school leaving certificate, etc.
- Appointment/Offer letter, relieving letter from your previous organization and salary slips for the last three months - if applicable
- A copy of your PAN card and Aadhar Card (if you don't have one, apply immediately as it would be required) ESIC, PF & UAN number of previous employment (if applicable)
- Photo ID (passport/driving license/voter ID/PAN/Aadhar card)
- Address Proof (latest bank statement with photo attested/electricity bill/gas bill)
- References for background checks (Email addresses and phone numbers of HR and your Reporting Head in your previous organization - if applicable);
- Date of Birth & Aadhar card Copy/Number of your parents/spouse & Children
- Medical Reports as per description provided

Per the organization's retention policy:

- There will be a probation period of six months from the date of joining. The organization will review your performance after six months and confirmation will be done basis that.
- An amount equivalent to 30% of one month's CTC will be retained in 2 instalments from 1st & 2nd month salary payout. The entire retention amount will be paid on completion of seven months along with the next salary payout. If an employee resigns/leaves the organization or is serving a notice period before completion of seven months/disbursement, the retention amount will be forfeited.
- In case, if Employee Resigns/ Leaves the Company without serving notice period of 30 days, the company will have the right to retain all the dues payable to the employee and adjust the same against the shortfall in the above said notice period of one month
- In case of No Call No Show within the probation period, the Company reserves all the rights to terminate your services at any time. In this case the Company will have the right to recover the amount equivalent to one month salary (Cost to company) in lieu of the notice period of 1 month

Congratulations! We look forward to working with you.

Sincerely,

BadalPalkhiwala | *Badal*
Senior Manager, Human Resources

I accept the above offer and will join from

Name: - *Abhishek Kumar*

MOTIF INDIA INFOTECH PVT. LTD.

1 A, Wall Street - 2, Nr. Gujarat College, Ahmedabad - 380006, India.

Phone : 91-79-2656-9828, Fax: 91-79-2656-3825, Website: www.motifinc.com



SAI PROFICIENT

SPR/HR/2018/03/07

Date: 07/MAR/ 2018

To,
Mr. ABHISHEK KUMAR
Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

On the date of your joining, you may. please bring along the following:

1. Educational certificates.
2. Experience certificate, if any.
3. Last pay slip received from the previous employer, if any.
4. Photo ID proof.
5. Address ID proof.
6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____

(Signature of an Employee)

Yours Truly,
MeeshikaVishwakarma
Hr Manager
+91-7909901034
Sai Proficient Research Investment Advisory, Indore

Address: Ware House Rd, MakenicNagar, Bhamori, 1st Floor 107(Vikram Urbane) Near Sayaji Petrol Pump Indore (M.P)

Contact: +919755855566,9981999934 **Web.** www.saiproficient.com**Email:** support@saiproficient.com



Teleperformance
Transforming Passion into Excellence

CRM Services India Pvt.Ltd
(A Subsidiary of Teleperformance USA)
Plot No. 5/4-A19 PU3 Scheme 54
Indore 452010(MP)

Corporate Office- Gurgaon
Tel +911242439955-62/

Offer Letter No: OFF/L-193/365
2nd Feb 2018

Sub: - Offer Letter

Dear Aftab Alam

We are pleased to offer you the position of Customer Care Executive our organization at an annual gross remuneration (cost to the company) of Rs.2, 20,000/- per annum which also includes PLI (Performance Linked Incentive) of Rs.2, 20,000 per annum. Your location for this position is presently to be at Indore.

Your date of joining the service of the company would be 8th Feb 2018

You are requested to bring the following documents at the time of joining: -

1. Eight passport size Photographs. (White background)
2. A proof of resignation letter acceptance from the previous employer (Must be produced within 4 days of acceptance of offer).
3. Experience and education certificates.
4. A copy of your pan card.
5. Address Proof.

(In case you don't submit any of the above documents within the stipulated time, your bank account can't be opened. Your salary would be credited through bank transfer only once your account is opened and active.)

Upon investigation, any information pertaining to Employment/ Educational background /Persona into, if found to be false or Misleading can lead to Termination of services of Company discretion.

On your acceptance of this offer, an appointment letter with detailed terms and conditions will be handed over on the day of your joining.

This offer letter is valid only till 8th Feb,2018 and subject to the receipt of resignation letter acceptance from your present employer by us before, this date.

Looking forward to have you with us and wishing you great success with Teleperformance India CRM Services India Pvt. Ltd. (Teleperformance India) does not charge any recruitment fees or charges from candidates applying for job or at any stage of hiring.

Regards,
For CRM Services India Pvt. Ltd

Apurva Sharma
Assistant Manager _ Talent Acquisition

Accepted and Agreed



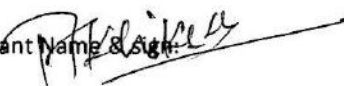
Date of Joining-15/01/2018

Dear, Akhilesh Gurjar

Thank you for participating in our selection process. We are pleased to offer you the position of Ju. Software Developer on the following terms and conditions:

1. Your joining will be at CIS Software House Investment Advisor, Kota Branch Rajasthan.
2. Your compensation on cost is 2 LPA including incentives & bonuses after 3 months. For the first three months your package will be 1.92/-including Basic, HRA, Attendance allowance, Performance & Incentive.
3. This appointment stand valid subject to your provided information about yourself, work exp, marks & qualification.
4. The company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application is found to be incorrect, or in case of any serious misconduct.
5. You will be required to produce your original certificates in support of your date of birth, educational qualifications with photo copies thereof at the time of joining.
6. Offer Letter will be issued after completion of 1 month.
7. The regular working hours will be 9:00AM to 6:00PM, 6:00PM-6:30 PM will be the EOD time.
8. After joining you will be on the probation period of 3 months, after the completion of 3 months you will be regular employee of CIS Software House.
9. You need to serve your services to company minimum for 1 Year and before leaving you have to serve 30 Days notice period. In case you will break a bond of 1 Year you should have to pay penalty (month Salary) to company.
10. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter immediately.

We look forward to your joining our team for a long, successful and pleasant association.

Applicant Name & Sign: 

Date: - 16/01/2018

With Best Wishes,

CIS Pvt. Ltd.



Address: 475, Sector - B, Shrinath Puram, Kota, Rajasthan 324010
Phone: 096805 34740



Sub: - Offer Letter

Dear, Akhilesh Gurjar

With great pleasure we invite you to be an integral part of Eduisfun Technologies Pvt Ltd (The Company), one of the largest pure-play data science solutions and services company. With reference to your recent application and the subsequent interview/s you had with us Eduisfun Technologies Pvt Ltd((The Company) is pleased to confirm an offer of employment to you as Technical Support Executive.

The terms & conditions of the Employment offer are as follows:

1. Date of Commencement: Your employment with the company shall commence not later than 02 July 2018.
2. Compensation: Your cost to company (CTC) will be INR. 280000/- per annum which includes a variable pay INR. 11200/- per annum.

This has been detailed in the Compensation sheet in Annexure A.

a) Your compensation/benefits details are as per the annexure. Your compensation consists of Basic Salary, House Rent Allowance, Transport Allowance, Medical Reimbursement, and other allowances as per Company's prevailing policies. PF and Gratuity deductions will be made from your compensation, as per statutory compliances. Your compensation is confidential and shall not be discussed or disclosed to anyone within or outside the company without the prior written permission from the company.

b) The total annual compensation includes certain variable component which is based on overall company performance, the group/divisional performance and individual performance and will be announced separately. the amount mentioned in the annexure is average possible quantum.

3. Leaves and Holidays: You will be eligible for 20 paid leaves in a year. You will also be eligible for 10 Holidays as per prevailing Company's Rules and public holidays as declared by the Company. Approval from your reporting manager on any leaves taken at any time is mandatory.

4. Salary Review: Your salary reviews and re-fitments will always be subject to the schedules as may be implemented by the company from time to time. Your annual increments will be based on Companies performance, your performance and existing market conditions. Candidates joining on or after 1st Oct will not be eligible for appraisal in the current cycle.

Applicant Name & sign:

Date: -

01/07/18

Address: 402, 4th Floor, 22, Business Point, S.V. Road, opp. Andheri Subway, Andheri West, Mumbai, Maharashtra
400058 Phone: 092205 45773



BULLMART

Where the money meets

Letter of Intent

Date: 28/09/2017

Name, Akhilesh Gurjar

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate at Indore facility of Bullmart Research, Indore, Madhya Pradesh.

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365-day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Bullmart Research. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education) or Relieving letter from the previous employer (if applicable)
- Service letter from the previous employer (if applicable)
- Last pay slip from the previous employer (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 2 Lpa payable as per the following structure:

1. Annual bass Pay of Rs 180000 per annum Variable Pay of INR 20000 per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Address: TI Mall, 304, Gold Star Building 576 Opposite of, Mahatma Gandhi Rd, Race Course Road, Indore, Madhya Pradesh 452001 **Phone:** 095890 52094

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies. You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365-day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.


You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

Yours sincerely,

For Bullmart Research, Indore


Preeti Tiwari
HR Manager

I accept the terms set forth in this letter with the company

Signature... .....

Date... 28/09/17.....



SAI PROFICIENT

SPR/HR/2018/03/07

Date: 07/MAR/ 2018

To,
Mr. AKHILESH GURJAR
Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

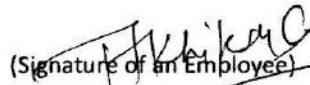
On the date of your joining, you may. please bring along the following:

1. Educational certificates.
2. Experience certificate, if any.
3. Last pay slip received from the previous employer, if any.
4. Photo ID proof.
5. Address ID proof.
6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____


(Signature of an Employee)

Yours Truly,
MeeshikaVishwakarma
Hr Manager
+91-7909901034
Sai Proficient Research Investment Advisory, Indore



Address: Ware House Rd, MakenicNagar, Bhamori, 1st Floor 107(Vikram Urbane) Near Sayaji Petrol Pump Indore (M.P)

Contact: +91975585566,9981999934 **Web.** www.saiproficient.com**Email:** support@saiproficient.com

CAPITAL COW RESEARCH



OFFER LETTER

Dear, Aman P. Singh

With reference to your Interview, we are pleased to announce your selection for the position of BUSINESS ANALYST in CAPITAL COW RESEARCH on the terms and conditions mutually discussed in Job Description and agreed upon.

Please delve into the essentials points regarding your profile.

- Profile: Business Analyst
- CTC- INR 3 LPA (Fixed + Variable)
- Employment Commitment Agreement: 9 Months

You will be issued a detailed appointment letter on your joining us. You will be at present posted at **PLOT NO 17 LOWER GROUND PU4 NEAR SILVOTEL HOTEL**, Vijay nagar, Indore Pin-452001, but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on 10th APRIL 2018 i.e: Tuesday at 09:30 am. On the day of your joining you are required to submit the following:

- Originals as well as relevant copies of Academic /Professional attainments and work experience (I)
- Two passport sizes colored Photographs.
- Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
- Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished, wrong information, in such cases your services with the company will be liable to termination, in case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn. I have read and understood the above terms and conditions and hereby signify my acceptance of the-same.

SIGNATURE: 

DATE: 03/04/2018

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance on your joining date.

Yours Sincerely,

CAPITAL COW RESEARCH



SAI PROFICIENT

SPR/HR/2018/03/07

Date: 07/MAR/ 2018

To,
Mr. AMAN PRATAP SINGH

Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

On the date of your joining, you may. please bring along the following:

1. Educational certificates.
2. Experience certificate, if any.
3. Last pay slip received from the previous employer, if any.
4. Photo ID proof.
5. Address ID proof.
6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____

Yours Truly,
MeeshikaVishwakarma
Hr Manager
+91-7909901034

Sai Proficient Research Investment Advisory, Indore

(Signature of an Employee)

Address: Ware House Rd, MakenicNagar, Bhamori, 1st Floor 107(Vikram Urbane) Near Sayaji Petrol Pump Indore (M.P)

Contact: +919755855566,9981999934 Web. www.saiproficient.com Email: support@saiproficient.com



SAI PROFICIENT

SPR/HR/2018/03/07

Date: 07/MAR/ 2018

To,
Mr. AMAN PRATAP SINGH

Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

On the date of your joining, you may. please bring along the following:

1. Educational certificates.
2. Experience certificate, if any.
3. Last pay slip received from the previous employer, if any.
4. Photo ID proof.
5. Address ID proof.
6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____

Yours Truly,
MeeshikaVishwakarma
Hr Manager
+91-7909901034

Sai Proficient Research Investment Advisory, Indore

(Signature of an Employee)

Address: Ware House Rd, MakenicNagar, Bhamori, 1st Floor 107(Vikram Urbane) Near Sayaji Petrol Pump Indore (M.P)

Contact: +919755855566,9981999934 Web. www.saiproficient.com Email: support@saiproficient.com

OPTRA

AUTOMATION

Training cum JOB Offer

Dear, ANKIT SHAKYA

We have the pleasure in offering you CAREER in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration — 15-30 days

2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for interview for various positions mention below:

As a junior engineer, service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.

3. After this training, we will provide you Industrial Automation Diploma certificate.

4. After the training module there will be an assessment test and accordingly the successful candidates will be joining job.

Students who are unable to clear the assessment test will be provided with more training and there will be no cost involved for that.

Best Endeavor

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

Salary

After successfully completing the training, salary package in the range of Rs. 10000/month to Rs. 18000/month However the range will be finalized as per the individual's performance in the training module.

Salary increment will be after 3 Month /6 months /1 years as per company's policy
Following testimonials are required at the time of Joining

- ✓ Two Passport size colored photo
- ✓ Photo identification proof (Pan Card/ DL/ College ID/ Passport/ Ration Card)
- ✓ Bond (2-year original document submit)

(If students not interested for submit original documents then they have to pay Rs 10000)

Thanks & Regards

Sangita Singh Chauhan

Optra Automation Pvt. Ltd.





Date of Joining-15/01/2018

Dear, Ankit Shakya

Thank you for participating in our selection process. We are pleased to offer you the position of Ju. Software Developer on the following terms and conditions:

1. Your joining will be at CIS Software House Investment Advisor, Kota Branch Rajasthan.
2. Your compensation on cost is 2 LPA including incentives & bonuses after 3 months. For the first three months your package will be 1.92/-including Basic, HRA, Attendance allowance, Performance & Incentive.
3. This appointment stand valid subject to your provided information about yourself, work exp, marks & qualification.
4. The company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application is found to be incorrect, or in case of any serious misconduct.
5. You will be required to produce your original certificates in support of your date of birth, educational qualifications with photo copies thereof at the time of joining.
6. Offer Letter will be issued after completion of 1 month.
7. The regular working hours will be 9:00AM to 6:00PM, 6:00PM-6:30 PM will be the EOD time.
8. After joining you will be on the probation period of 3 months, after the completion of 3 months you will be regular employee of CIS Software House.
9. You need to serve your services to company minimum for 1 Year and before leaving you have to serve 30 Days notice period. In case you will break a bond of 1 Year you should have to pay penalty (month Salary) to company.
10. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter immediately.

We look forward to your joining our team for a long, successful and pleasant association.

Application Name & Sign: Ankit Shakya

Date: - 16/1/18.

With Best Wishes,

CIS Pvt Ltd.

Address: 475, Sector - B, Shrinath Puram, Kota, Rajasthan 324010
Phone: 096805 34740

CAPITAL COW RESEARCH



OFFER LETTER

Dear, Ankit Shakya

With reference to your Interview, we are pleased to announce your selection for the position of BUSINESS ANALYST in CAPITAL COW RESEARCH on the terms and conditions mutually discussed in Job Description and agreed upon.

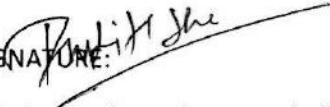
Please delve into the essentials points regarding your profile.

- Profile: Business Analyst
- CTC- INR 3 LPA (Fixed + Variable)
- Employment Commitment Agreement: 9 Months

You will be issued a detailed appointment letter on your joining us. You will be at present posted at **PLOT NO 17 LOWER GROUND PU4 NEAR SILVOTEL HOTEL**, Vijay nagar, Indore Pin-452001, but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on 10th APRIL 2018 i.e: Tuesday at 09:30 am. On the day of your joining you are required to submit the following:

- Originals as well as relevant copies of Academic /Professional attainments and work experience (I)
- Two passport sizes colored Photographs.
- Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
- Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished, wrong information, in such cases your services with the company will be liable to termination, fn case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn. I have read and understood the above terms and conditions and hereby signify my acceptance of the-same.

SIGNATURE: 

DATE: 03/04/2018

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance on your joining date.

Yours Sincerely,

CAPITAL COW RESEARCH



Sub: - Offer Letter

Dear, Ankit Shakya

With great pleasure we invite you to be an integral part of Eduisfun Technologies Pvt Ltd (The Company), one of the largest pure-play data science solutions and services company. With reference to your recent application and the subsequent interview/s you had with us Eduisfun Technologies Pvt Ltd (The Company) is pleased to confirm an offer of employment to you as Technical Support Executive.

The terms & conditions of the Employment offer are as follows:

1. Date of Commencement: Your employment with the company shall commence not later than 02 July 2018.
2. Compensation: Your cost to company (CTC) will be INR. 280000/- per annum which includes a variable pay INR. 11200/- per annum.

This has been detailed in the Compensation sheet in Annexure A.

a) Your compensation/benefits details are as per the annexure. Your compensation consists of Basic Salary, House Rent Allowance, Transport Allowance, Medical Reimbursement, and other allowances as per Company's prevailing policies. PF and Gratuity deductions will be made from your compensation, as per statutory compliances. Your compensation is confidential and shall not be discussed or disclosed to anyone within or outside the company without the prior written permission from the company.

b) The total annual compensation includes certain variable component which is based on overall company performance, the group/divisional performance and individual performance and will be announced separately. The amount mentioned in the annexure is average possible quantum.

3. Leaves and Holidays: You will be eligible for 20 paid leaves in a year. You will also be eligible for 10 Holidays as per prevailing Company's Rules and public holidays as declared by the Company. Approval from your reporting manager on any leaves taken at any time is mandatory.

4. Salary Review: Your salary reviews and re-fitsments will always be subject to the schedules as may be implemented by the company from time to time. Your annual increments will be based on Companies performance, your performance and existing market conditions. Candidates joining on or after 1st Oct will not be eligible for appraisal in the current cycle.

Applicant Name & sign.

Ankit Shakya

Date: - 01/07/18

Address: 402, 4th Floor, 22, Business Point, S.V. Road, opp. Andheri Subway, Andheri West, Mumbai, Maharashtra
400058 Phone: 092205 45773



SAI PROFICIENT

SPR/HR/2018/03/07

Date: 07/MAR/ 2018

To,
Mr. ANKIT SHAKYA

Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

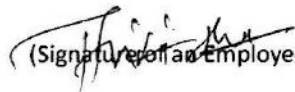
On the date of your joining, you may. please bring along the following:

1. Educational certificates.
2. Experience certificate, if any.
3. Last pay slip received from the previous employer, if any.
4. Photo ID proof.
5. Address ID proof.
6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____


(Signature of an Employee)

Yours Truly,
MeeshikaVishwakarma
Hr Manager

+91-7909901034

Sai Proficient Research Investment Advisory, Indore

Address: Ware House Rd, MakenicNagar, Bhamori, 1st Floor 107(Vikram Urbane) Near Sayaji Petrol Pump Indore (M.P)

Contact: +919755855566,9981999934 Web. www.saiproficient.comEmail: support@saiproficient.com



SAI PROFICIENT

SPR/HR/2018/03/07

Date: 07/MAR/ 2018

To,
Mr. ANMOL YADAV

Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

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Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____

(Signature of an Employee)

Yours Truly,
Meeshika Vishwakarma

Hr Manager
+91-7909901034

Sai Proficient Research Investment Advisory, Indore

Address: Ware House Rd, MakenicNagar, Bhamori, 1st Floor 107(Vikram Urbane) Near Sayaji Petrol Pump Indore (M.P)

Contact: +91975585566,9981999934 **Web.** www.saiproficient.com **Email:** support@saiproficient.com



Sub: - Offer Letter

Dear, Ashutosh Pansari


With great pleasure we invite you to be an integral part of Eduisfun Technologies Pvt Ltd (The Company), one of the largest pure-play data science solutions and services company. With reference to your recent application and the subsequent interview/s you had with us Eduisfun Technologies Pvt Ltd (The Company) is pleased to confirm an offer of employment to you as Technical Support Executive.

The terms & conditions of the Employment offer are as follows:

1. Date of Commencement: Your employment with the company shall commence not later than 02 July 2018.
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Applicant Name & sign: 

Date: - 01/07/2018

Address: 402, 4th Floor, 22, Business Point, S.V. Road, opp. Andheri Subway, Andheri West, Mumbai, Maharashtra
400058 Phone: 092205 45773



SAI PROFICIENT

SPR/HR/2018/03/07

Date: 07/MAR/ 2018

To,
Mr. RAVI RAJAN THAKUR
Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

On the date of your joining, you may. please bring along the following:

1. Educational certificates.
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4. Photo ID proof.
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6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____


(Signature of an Employee)

Yours Truly,
MeeshikaVishwakarma
Hr Manager
+91-7909901034
Sai Proficient Research Investment Advisory, Indore



OPTRA

AUTOMATION

Training cum JOB Offer

Dear, S M SIKANDAR

We have the pleasure in offering you CAREER in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration — 15-30 days
2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for interview for various positions mention below:
As a junior engineer, service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.
3. After this training, we will provide you Industrial Automation Diploma certificate.
4. After the training module there will be an assessment test and accordingly the successful candidates will be joining job.

Students who are unable to clear the assessment test will be provided with more training and there will be no cost involved for that.

Best Endeavor

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

Salary

After successfully completing the training, salary package in the range of Rs. 10000/month to Rs. 18000/month However the range will be finalized as per the individual's performance in the training module.

Salary increment will be after 3 Month /6 months /1 years as per company's policy
Following testimonials are required at the time of Joining

- ✓ Two Passport size colored photo
- ✓ Photo identification proof (Pan Card/ DL/ College ID/ Passport/ Ration Card)
- ✓ Bond (2-year original document submit)

(If students not interested for submit original documents then they have to pay Rs 10000)

Thanks & Regards

Sangita Singh Chauhan

Optra Automation Pvt. Ltd.



OPTRA

AUTOMATION

Training cum JOB Offer

Dear, S N SIKANDER

We have the pleasure in offering you CAREER in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration — 15-30 days

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Salary increment will be after 3 Month /6 months /1 years as per company's policy

Following testimonials are required at the time of Joining

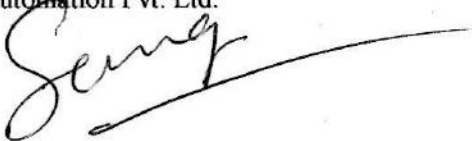
- ✓ Two Passport size colored photo
- ✓ Photo identification proof (Pan Card/ DL/ College ID/ Passport/ Ration Card)
- ✓ Bond (2-year original document submit)

(If students not interested for submit original documents then they have to pay Rs 10000)

Thanks & Regards

Sangita Singh Chauhan

Optra Automation Pvt. Ltd.





Letter of Intent

Ref. No - LOI/13/03/2018

Date: 12/05/2018

Dear Shakti Singh Solanki

As per your subsequent interview in the campus drive at NRI Group of Institutions Bhopal.

We are pleased to offer you the position of Customer Support Associate

Your date of joining will be 20/05/2018

Mandatory Documents Required

- 1) All educational Mark sheets & Certificates. (Original /Photocopies)
- 2) Add/ID proof (Original/Photocopies)
- 3) 5 colored passport sized photos
- 4) UDC/Original Mark Sheet/Employment Contract)
- 5) Photo copy of LOI (Letter of Intent/ Offer Letter)

Roles and Responsibilities:

- Revenue generation by Client handling.
- Maintain Client information in CRM.
- Involvement in organization's activities;
- Keep regularly updated with market movements meeting expectations by delivering desired calling hours.
- Proper planning, execution & control.
- Work well in team, and drive team when ever needed.
- Filter potential clients from all the available prospects.

Remuneration structure:

- COST TO COMPANY (CTC): 2 LAC per Annum (15,000 monthly will be payable including 3000 PLI) where 1.4 is fixed, Additional components Bonus/Allowances are for monthly & weekly. (With monthly target 120000)

Note: - 15 days non - paid Training will be provided to fresher candidate.

Do carry this offer Letter on the day of your joining

Regards

HR/Admin - Head

BACS HI-TECH ENGINEERING

Address: BACS Corporate Tower - Building No- 01, 3rd Floor,
Kosa Nagar-Toll Tax, Nehru Nagar East, Bhilai, Chhattisgarh 490023

Phone: 0788 403 3143



Asahi India Glass Ltd.

Dear Shiv Pratap Singh Baghel

Further to our interactions with you, we are pleased to offer you an Internship post on in Technical Support Associate.

In addition to the dues that were outlined during your interview, you shall perform such other dues as are customarily associated with such a post on and as the authorized representative of the management may from me to me require. You shall devote your full business efforts and time to ASGI and agree to perform your dues faithfully and to the best of your ability. You agree not to engage in any other employment, occupation for any direct or indirect remuneration during your internship. You are required to be in formal (formal sari for women/business formal for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated in due course to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs. 22,000/-per month plus an accommodation allowance (depending upon your base location). A full-time offer of employment with CTC of Rs.3.2 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time.

Thank you.

Yours sincerely

Manager-Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

Corporate Office:

Asahi India Glass Limited (AIS), 5th Floor, Tower B, Global Business Park

Mehrauli-Gurgaon Road, Gurgaon, Haryana 122002

Tel.: 0124 4062212



Arceus Infotech Pvt. Ltd.

Plot No. 162, Modi Heights, Zone-2, M.P. Nagar, Bhopal - 462011

Ph.: 0755-4292954, Website: www.arceus.in

Email: info@arceus.in, CIN No.: U52399MH201PTC205702

Offer Letter

January 20, 2018

Bhopal (M.F)

Dear, SHIVPRATAAP SINGH BAGHEL

We are glad to inform you that you have been selected to work in our organization as IT Admin.

Your emoluments on a cost to company (CTC) 2.1 LPA, basis will be as per mutually agreed terms & Conditions between you & company. Detail of salary structure shall be mentioned in appointment letter. On the day of joining you are requested to bring all the documents in original and photocopies as listed below, the original certificate shell however to be returned to you on the same day.

Please submit the following documents at the earliest.

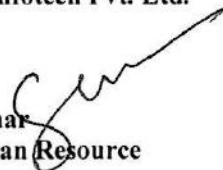
- Resignation Letter of Previous Company duly accepted.
- Last Salary Slip of the Previous Company.
- Xerox Copies of the Educational Certificates & Technical Certificates.
- 2 No's Passport Size Photograph.
- Residence Proof & ID Proof (2 copies).
- Blood Group Report (mandatory)
- Aadhar Card/Voter ID / Driving License / PAN
- Bank Account Details (Must)

the day of acceptance of the offer, please give name, email, and mobile no. & designation of two persons no related to you. On verification of reference along with above mentioned documents, appointment letter shall be given to you.

We look forward to a long association together.

With Regards

For, Arceus Infotech Pvt. Ltd.


Smriti Parashar
Officer- Human Resource

Gmail

Veena Shukla <veena.shukla15@gmill.com*

Re: Invitation for the Campus Drive -Jayshree Polymer

Set, Feb 10,2018 at 9 55 AM

Quiqhr Group <info@qutqrtvgioup.oom>

To Shomit Srivastava <shomAr22Qgmel.com>

Ctep Consulting <ctep.consulting@gmail.com>. "veena Shukla <veena.shukla15@gmail.com>,"

Dear,

We will confirm the candidate selected in campus drive at NRI group of Institutions, Bhopal

1. shivprataapsinghbaghel

Thanks& Regards

QUIRQR HR SERVICES TEAM

QuirQrHr Service is a successful Business Enterprise -it is a story of peopleof values and of human effort Above all it is a story of faith and family

Email -quirqhr@gmail.com, Info@quirqhrgroup.cpm

web:- www.quirqhrgroup.com

7888527497, 1800-3157-715

OPTRA

AUTOMATION

Training cum JOB Offer

Dear, SHUBHAM MEENA

We have the pleasure in offering you CAREER in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration — 15-30 days

2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for interview for various positions mention below:

As a junior engineer, service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.

3. After this training, we will provide you Industrial Automation Diploma certificate.

4. After the training module there will be an assessment test and accordingly the successful candidates will be joining job.

Students who are unable to clear the assessment test will be provided with more training and there will be no cost involved for that.

Best Endeavor

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

Salary

After successfully completing the training, salary package in the range of Rs. 10000/month to Rs. 18000/month However the range will be finalized as per the individual's performance in the training module.

Salary increment will be after 3 Month /6 months /1 years as per company's policy

Following testimonials are required at the time of Joining

- ✓ Two Passport size colored photo
- ✓ Photo identification proof (Pan Card/ DL/ College ID/ Passport/ Ration Card)
- ✓ Bond (2-year original document submit)

(If students not interested for submit original documents then they have to pay Rs 10000)

Thanks & Regards

Sangita Singh Chauhan

Optra Automation Pvt. Ltd.





SAI PROFICIENT

SPR/HR/2018/03/07

Date: 07/MAR/ 2018

To,
Mr. SHUBHAM MEENA
Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

On the date of your joining, you may. please bring along the following:

1. Educational certificates.
2. Experience certificate, if any.
3. Last pay slip received from the previous employer, if any.
4. Photo ID proof.
5. Address ID proof.
6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____

(Signature of an Employee)

Yours Truly,
MeeshikaVishwakarma
Hr Manager
+91-7909901034

Sai Proficient Research Investment Advisory, Indore

Address: Ware House Rd, MakenicNagar, Bhamori, 1st Floor 107(Vikram Urbane) Near Sayaji Petrol Pump Indore (M.P)

Contact: +919755855566,9981999934 **Web.** www.saiproficient.com**Email:** support@saiproficient.com



UNIVERSAL HUNT
www.universalhunt.com

Date: - 20/03/2018

Sub: Offer Letter

Dear, Sikander Ali

This has reference to your request for employment in our organization and subsequent interview held with us. We wish to inform you that you have been selected for the post of GET TRAINEE. You are requested to report on duty up to 07.08.2018 at the address given below:

You are also requested to bring the following documents at the time of joining:

1. Passport size 5 photographs.
2. Certificate date of birth
3. Certificates of educational qualifications.
4. Experience certificate from the present employment
5. Clearance Certificate from the present employment.
6. PAN No.

Please sign the duplicate copy of this letter as token of your acceptance.

Thanking you,


HR DEPARTMENT

Universal Hunt Pvt. Ltd.

202 Iscon Elegance, Near Prahladnagar Garden S.G. Highway Ahmedabad 380015 Gujarat IN
Website :- <http://www.universalhunt.com> Phone +91-9039854523



Letter of Intent

Ref. No - LOI/13/03/2018

Date: 12/05/2018

Dear Suraj Kumar

As per your subsequent interview in the campus drive at NRI Group of Institutions Bhopal.

We are pleased to offer you the position of Customer Support Associate

Your date of joining will be 20/05/2018

Mandatory Documents Required

- 1) All educational Mark sheets & Certificates. (Original /Photocopies)
- 2) Add/ID proof (Original/Photocopies)
- 3) 5 colored passport sized photos
- 4) UDC/Original Mark Sheet/Employment Contract)
- 5) Photo copy of LOI (Letter of Intent/ Offer Letter)

Roles and Responsibilities:

- Revenue generation by Client handling.
- Maintain Client information in CRM.
- Involvement in organization's activities;
- Keep regularly updated with market movements meeting expectations by delivering desired calling hours.
- Proper planning, execution & control.
- Work well in team, and drive team when ever needed.
- Filter potential clients from all the available prospects.

Remuneration structure:

- COST TO COMPANY (CTC): 2 LAC per Annum (15,000 monthly will be payable including 3000 PLI) where 1.4 is fixed, Additional components Bonus/Allowances are for monthly & weekly. (With monthly target 120000)

Note: -15 days non - paid Training will be provided to fresher candidate.

Do carry this offer Letter on the day of your joining

Regards

HR/Admin - Head

BACS HI-TECH ENGINEERING

Address: BACS Corporate Tower - Building No- 01, 3rd Floor,
Kosa Nagar-Toll Tax, Nehru Nagar East, Bhilai, Chhattisgarh 490023

Phone: 0788 403 3143



SAI PROFICIENT

SPR/HR/2018/03/07

Date: 07/MAR/ 2018

To,
Mr. SURESH KUMAR

Indore (MP)

Subject: Offer Letter.

Dear

Congratulations...!!! With reference to your application, we are delighted to offer you the position of **Business Development Executive** with Sai Proficient Research Investment Advisory on mutual agreed terms and conditions.

You shall be offered CTC is 2.5 LPA The details of the salary break up will given to you at the time of joining.

The detailed appointment letter will be issued to you within a week of your joining.

We expect you to join us on or before Mar 12,2018. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within seven working days.

On the date of your joining, you may. please bring along the following:

1. Educational certificates.
2. Experience certificate, if any.
3. Last pay slip received from the previous employer, if any.
4. Photo ID proof.
5. Address ID proof.
6. 2 Passport size photographs.

Kindly sign and returned the duplicate copy of this letter, as a token of your acceptance.

We welcome you to Sai Proficient Research Investment Advisory family & looking forward to your valuable contribution in the growth of our Organization.

Accepted: _____


(Signature of an Employee)

Yours Truly,
MeeshikaVishwakarma
Hr Manager

+91-7909901034

Sai Proficient Research Investment Advisory, Indore

Address: Ware House Rd, MakenicNagar, Bhamori, 1st Floor 107(Vikram Urbane) Near Sayaji Petrol Pump Indore (M.P)

Contact: +919755855566,9981999934 **Web.** www.saiproficient.com**Email:** support@saiproficient.com



Letter of Intent

Date: 28/09/2017

Name, Vishal Singh

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate at Indore facility of Bullmart Research, Indore, Madhya Pradesh.

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365-day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Bullmart Research. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education) or Relieving letter from the previous employer (if applicable)
- Service letter from the previous employer (if applicable)
- Last pay slip from the previous employer (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 2 Lpa payable as per the following structure:

1. Annual base Pay of Rs 180000 per annum Variable Pay of INR 20000 per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Address: TI Mall, 304, Gold Star Building 576 Opposite of, Mahatma Gandhi Rd, Race Course Road, Indore, Madhya Pradesh 452001 **Phone:** 095890 52094

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies. You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365-day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

Yours sincerely,

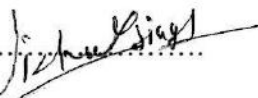
For Bullmart Research, Indore



Preeti Tiwari
HR Manager

I accept the terms set forth in this letter with the company

Signature.....



Date.....

29/09/17


TATA
TATA BUSINESS
SUPPORT SERVICES LIMITED

SUBJECT: Offer of employment as a Business Development Officer.

Dear Vishal Singh

Following your interview with us for the position of Business Development Officer, we delighted to offer you the said position at TATA B.S.S. Limited.

Your training will include analysis of project and focus primarily on learning and development new skills and gaining a deeper understanding of concepts through application development.

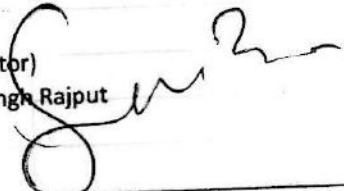
You will be developing a project using the complete Software development life cycle.

Terms and conditions:

- You should be available as per decided schedule approved by company.
- Your performance will be evaluated on the basis of test.
- Your performance will be share with college.
- Getting Stipend within training program (15000/- to 18,000/-) will be subject to qualifying the review test.
- Non-performers will be extended to Termination of services.
- You will be getting an opportunity to work for TATA B.S.S. Limitedor with leading Associates.

(Signature)
Business Development Officer -

(Director)
Sakti Singh Rajput



TATA Business Support Services Pvt Ltd
Power B, 4th Floor,
I Think Techno Campus, Pokharan Road No 2,
Thane West Thane - 400610


TATA
TATA BUSINESS
SUPPORT SERVICES LIMITED

SUBJECT: Offer of employment as a Business Development Officer.

Dear Vishal Singh

Following your interview with us for the position of Business Development Officer, we delighted to offer you the said position at TATA B.S.S. Limited.

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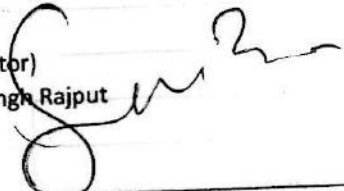
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(Signature)
Business Development Officer -

(Director)
Sakti Singh Rajput



TATA Business Support Services Pvt Ltd
Power B, 4th Floor,
I Think Techno Campus, Pokharan Road No 2,
Thane West Thane - 400610