



Women Empowerment Cell (WEC)

The objective of a Women Empowerment Cell (WEC) NIRT is to promote gender equality, prevent discrimination, and create a safe and supportive environment for women in educational institutions and workplaces. The primary focus of a WEC is to raise awareness about women's issues and promote their welfare.

The specific objectives of a WEC at a college can include:

1. Creating awareness about women's rights and laws related to women, such as the Prevention of Sexual Harassment at Workplace Act, 2013, and other relevant laws and policies.
2. Empowering women to achieve their potential and fulfill their aspirations through training, mentoring, and leadership development programs.
3. Providing a platform for women to voice their concerns and grievances in a safe and supportive environment, and advocating for their rights and needs within the college community.
4. Developing policies and guidelines that promote gender equality and prevent discrimination against women on campus, including policies related to sexual harassment, gender-based violence, and other forms of discrimination.
5. Conducting research and studies on women's issues on campus, including issues related to academic and career development, health and well-being, and safety and security.
6. Organizing events and activities that celebrate women's achievements and promote gender equality on campus, such as workshops, seminars, guest lectures, and cultural events.
7. Encouraging men to be allies in the fight for gender equality and empowering them to be agents of change on campus, through education, awareness-raising, and engagement.

Overall, the objective of a Women Empowerment Cell at NIRT College is to create a gender-sensitive and inclusive campus environment that promotes the holistic development of women and enables them to reach their full potential.

ROLES AND RESPONSIBILITIES:

The Women Empowerment Cell (WEC) at NIRT College plays an important role in promoting gender equality, preventing discrimination and creating a safe and supportive environment for women on campus. The roles and responsibilities of a WEC at a college can include:

1. **Raising awareness about women's issues:** The WEC is responsible for creating awareness about women's issues on campus, including gender-based discrimination, sexual harassment, and other forms of violence against women.
2. **Providing support and guidance to women on campus:** The WEC provides support and guidance to women on campus who are facing gender-based discrimination or violence, and helps them access resources and services that can assist them.
3. **Organizing events and activities:** The WEC is responsible for organizing events and activities that promote gender equality and celebrate women's achievements, such as workshops, seminars, guest lectures, and cultural events.
4. **Developing policies and guidelines:** The WEC works with college administration to develop policies and guidelines that promote gender equality and prevent discrimination against women on campus, including policies related to sexual harassment, gender-based violence, and other forms of discrimination.
5. **Conducting research and studies:** The WEC conducts research and studies on women's issues on campus, and contributes to policy development and advocacy efforts related to gender equality and women's empowerment.
6. **Providing training and education:** The WEC provides training and education to students, faculty, and staff on campus on issues related to gender equality, sexual harassment, and other forms of discrimination.
7. **Advocating for women's rights:** The WEC advocates for women's rights on campus and in the wider community, and works to create a culture of respect, tolerance, and inclusivity on campus.

So, the Women Empowerment Cell at a college is responsible for promoting gender equality, preventing discrimination, and creating a safe and supportive environment for women on campus. The WEC plays an important role in empowering women to achieve their potential and fulfill their aspirations and in creating a more equitable and just society for all.

Functions

The Women Empowerment Cell (WEC) at a NIRT college performs various functions to promote gender equality, prevent discrimination, and create a safe and supportive environment for women on campus. Some of the key functions of a WEC at a college include:

- ✓ **Awareness-raising:** The WEC conducts awareness-raising campaigns and workshops to educate students and staff about issues related to gender equality, sexual harassment, and other forms of discrimination.
- ✓ **Counseling and support:** The WEC provides counseling and support to women who have experienced any form of gender-based violence or discrimination on campus.
- ✓ **Advocacy and policy development:** The WEC works with college administration to develop policies and guidelines related to gender equality, sexual harassment, and other forms of discrimination, and advocates for their implementation and enforcement.
- ✓ **Celebrating women's achievements:** The WEC organizes events and activities to celebrate women's achievements and promote gender equality, such as Women's Day celebrations, panel discussions, and cultural events.
- ✓ **Capacity building:** The WEC provides training and capacity building programs for women on campus to help them develop leadership and entrepreneurial skills, and to promote their career advancement.
- ✓ **Research and documentation:** The WEC conducts research and documentation on issues related to gender equality, sexual harassment, and other forms of discrimination, and uses this information to inform policy development and advocacy efforts.
- ✓ **Networking and collaboration:** The WEC works with other organizations and stakeholders to build networks and collaborations that promote gender equality and women's empowerment.

The Women Empowerment Cell at a college performs a range of functions to promote gender equality, prevent discrimination, and create a safe and supportive environment for women on campus. The WEC plays an important role in empowering women to achieve their potential and in promoting a more equitable and just society.

Revised -Women Empowerment Committee–

S.N.	Name of the Members	Designation	Role in the Committee	Mobile No.
1.	Dr .P.K .Sharma	Principal	Chairman	9425371443
2.	Ms. Shaifali Sehgal	Assistant Professor, CE	Head of Committee	7879595601
3.	Ms. Manjula Singh	Assistant Professor, CE	Co- Head of Committee	83197 55401
4.	Mrs. Shweta Raj	Assistant Professor, ET	Member	9443745696
5.	Ms. Abhilasha Thakur	Assistant Professor, EE	Member	9589446275
6.	Ms. Aditi Sharma	Assistant Professor, CSE	Member	8602553295
7.	Ms. Roshini ram	Assistant Professor, ME	Member	6260153302
8.	Ms. Raksha Updhyay	Students welfare & Scholarship I/C ,Admin	Member	6267725812
6.	Ms. Vinita Mishra	Librarian	Member	8982815838
7.	Mrs. Seema	Admin ,Lib Assistant	Member	9302924511