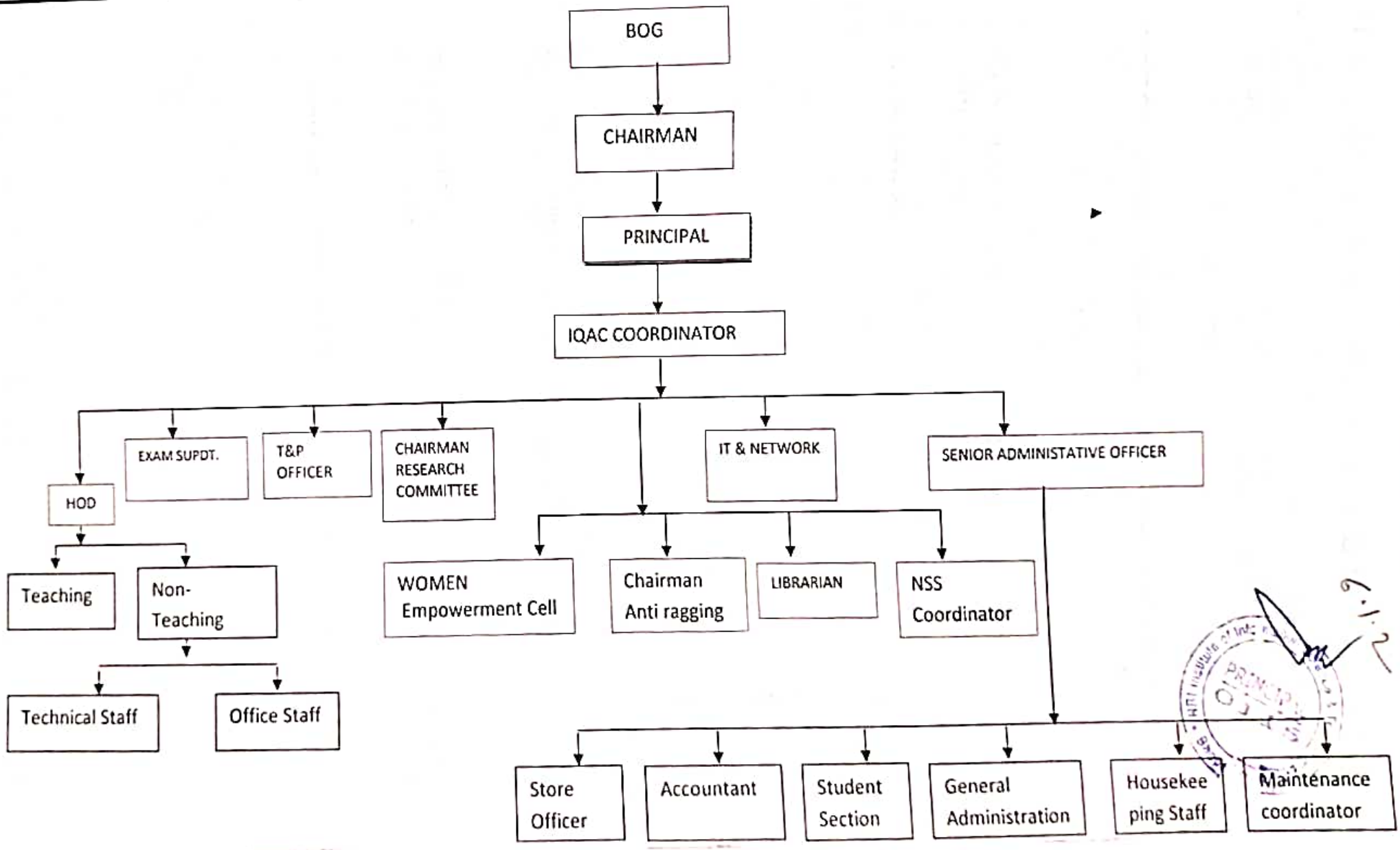
6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management.

The institution defines the **decentralization** in working through delegation of authority. Personnel at different level implement the decisions. The delegation of authority can be organized in the form of a pyramid.

HIRARCHY MODEL OF NIIST



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Chairman Anti ragging
LIBRARIAN
NSS Coordinator
Technical Staff
Office Staff
Store Officer
Accountant
Student Section
General Administration
Housekeeping Staff
Maintenance coordinator